

### Equal Opportunity Statements

The University of Illinois is federally mandated to include an Affirmative Action/Equal Opportunity statement in all job descriptions, advertisements, announcements, and other recruitment texts.

Examples of appropriate EEO taglines are:

- The University of Illinois at Chicago is an affirmative action, equal opportunity employer that has a strong institutional commitment to the principle of diversity and is particularly interested in receiving applications from a broad spectrum of people. We do not discriminate on the basis of sex, gender identity, sexual orientation, race, color, religion, national origin, disability, protected Veteran status, age, or any other characteristic protected by law.
- The University of Illinois at Chicago is an affirmative action, equal opportunity employer, dedicated to the goal of building a culturally diverse and pluralistic faculty and staff committed to teaching and working in a multicultural environment. We are committed to equal employment opportunity regardless of race, color, national origin, sex, religion, age, sexual orientation, gender identity, Veteran or disability status.
- The University of Illinois at Chicago is an affirmative action, equal opportunity institution/employer and does not discriminate on the basis of race, color, national origin, sex, religion, age, sexual orientation, gender identity, veteran or disability status, height, weight, or marital status in employment or the provision of services.
- The University of Illinois at Chicago is an affirmative action, equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, gender identity, sexual orientation, national origin, protected veteran status or status as an individual with a disability.
- The University of Illinois at Chicago is an equal opportunity employer including Disability/Vets. We celebrate diversity and are committed to creating an inclusive environment for all employees.
- As an EOE/AA employer, the University of Illinois will not discriminate in its employment practices due to an applicant's race, color, religion, sex, gender identity, sexual orientation, national origin, and Veteran or disability status.
- UIC is an EOE including Disability/Vets.
- The University of Illinois at Chicago is an Equal Opportunity, Affirmative Action employer including Disability/Vets