DATING VIOLENCE, DOMESTIC VIOLENCE, SEXUAL ASSAULT, AND STALKING

UIC is committed to providing a safe environment in which students and employees can achieve their educational and employment goals. When someone experiences sexual misconduct (i.e., dating violence, domestic violence, sexual assault, stalking, discrimination, harassment), their sense of safety and trust is violated and this can significantly interfere with their success. The UIC community expects that all interpersonal relationships and interactions – especially those of an intimate nature – are based upon values of mutual respect, dignity, responsibility, open communication, and clear consent.

Responding to incidents of sexual misconduct can be challenging, whether you are the person harmed or someone trying to help. All of us play a vital role in making UIC a respectful and safe place to learn, work, and live. The UIC Prohibition of Sex Discrimination, Sexual Harassment and Sexual Misconduct, also referred to as the UIC Sexual Misconduct Policy, has been developed to address all types of sexual misconduct, including dating violence, domestic violence, sexual assault, stalking, and sexual harassment.

UIC takes all complaints and accusations of sexual misconduct seriously. We welcome your involvement in our mission to foster a campus environment that strives to prevent sexual misconduct and promotes the reporting of sexual misconduct, compassionate responses to individuals who have experienced sexual violence, and equitable treatment of both student reporting and responding parties.

UIC Prohibition of Sex Discrimination, Sexual Harassment and Sexual Misconduct

UIC is committed to providing an educational and work environment that is free from all forms of sex discrimination, sexual violence, and sexual and gender-based harassment (collectively referred to as “sexual misconduct”). UIC prohibits and will not tolerate sexual misconduct of or by students, employees, patients, or visitors. UIC will take prompt and fair action to eliminate such conduct, prevent its recurrence, and remedy its effects through interim protective measures and accommodations, equitable investigations, and disciplinary processes. Employees and students in violation of this policy may face sanctions up to and including termination or expulsion. The Office for Access and Equity, through its Title IX Coordinator, has the authority to conduct investigations, to determine when there have been violations of this policy based on the standard of preponderance of evidence, and then make recommendations in accordance with the relevant University policies for students, employees, patients, or visitors.

UIC encourages good faith reports of sexual misconduct and prohibits retaliation against any person who reports sexual misconduct and/or who participates in a Title IX investigation or resultant disciplinary process.

All employees are considered to be “Responsible Employees” with the authority and responsibility to report sexual misconduct to University officials. Employees who are exempted from this reporting requirement are professional or pastoral counselors who provide work-related mental-health counseling, campus advocates who provide confidential victim assistance, and employees who are otherwise prohibited by law from disclosing information received in the course of providing professional care and treatment.

UIC prohibits conduct that violates Title IX of the Education Amendments Act of 1972 (“Title IX”), Title VII of the Civil Rights Act of 1964 as amended (“Title VII”), the Illinois Human Rights Act, and the Illinois Preventing Sexual Violence in Higher Education Act, and supplements related campus and University of Illinois policies and laws. Title IX states as follows:

No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.

1
Unlawful discrimination on the basis of sex includes: (a) sexual harassment, (b) gender-based harassment, which is unwelcome conduct based on actual or perceived sex, or harassment based on gender identity or nonconformity with sex stereotypes, and/or (c) all forms of sexual violence including, but not limited to, sexual assault, sexual battery, sexual abuse, sexual coercion, sexual exploitation, dating violence, domestic violence, and stalking.

Sexual misconduct is the term used in this policy to encompass unwanted or unwelcome conduct of a sexual nature that is committed without valid consent. Also included in this term is any abusive behavior that arises out of an actual or perceived intimate relationship (e.g., domestic or dating violence and stalking). Sexual misconduct may occur between people of the same gender or different gender identifications.

To file a formal complaint with UIC, contact:
UIC’s Title IX Coordinator
Office for Access and Equity
Marshfield Avenue Building
809 S. Marshfield Ave.
717 MAB (M/C 602)
Chicago, IL 60612
(312) 996-8670, TitleX@uic.edu
oae.uic.edu/sexual-misconduct/report-an-incident

To file a formal complaint with a government agency, contact:
U.S. Department of Education
Office for Civil Rights – Chicago Office
500 West Madison, Suite 1475
Chicago, IL 60661-4544
(312) 730-1560
OCR.Chicago@ed.gov
www2.ed.gov/about/offices/list/ocr/complaintintro.html

What to Do If Sexual Misconduct Occurs:
1. If you are in immediate danger, call 911.
2. Get to a place of safety as soon as possible.
3. Contact someone you trust to be with you and support you. A staff member at UIC can help you through the process, provide emotional support, and explain options.
4. Preserve any physical evidence. Preserving evidence may be important for several reasons including: identifying the perpetrator in a sexual assault case, especially when the offender is a stranger; assisting in proving the alleged criminal offense occurred; and obtaining a protection order. To be admissible in court, sexual assault physical evidence must be collected in a timely manner by a certified medical facility.

   Evidence is best preserved by not washing away the evidence and collecting all the items that may have evidence on them such as clothing. In order for the kit to be most effective, follow these guidelines:
   - Avoid cleaning up in any way such as taking a shower, bathing, washing your hands, combing your hair or brushing your teeth
   - Avoid using the toilet especially if you suspect you were given a drug to incapacitate you.
   - Choose either to not change your clothes or if you do change your clothes, put all of the clothing you were wearing at the time of the assault in a paper (not plastic) bag and bring the bag with you to the hospital. The hospital will provide you with scrubs or sweats or you can have someone bring clothing.
5. Get medical attention as soon as possible. Getting medical attention is important for addressing the physical consequences of any type of assault, even if you do not wish to press charges or collect
evidence. If you can, seeking medical attention within 24 hours of a sexual assault is most ideal for medical and preventive treatment.

You do not have to pay for the emergency room or follow-up medical care required as a result of a sexual assault. For confidential treatment, you can choose not to disclose Campus Care or other insurance information and request that the costs be automatically billed through the Sexual Assault Survivors Emergency Treatment Act (SASETA). Otherwise the statement for the emergency room visit will be sent to your permanent address.

6. **Consider your reporting options for assistance, support, resources, and on- and off-campus services.** See reporting contact information below.

**REPORTING SEXUAL MISCONDUCT TO UIC**

UIC strongly encourages the prompt reporting of sexual misconduct either disclosed, experienced, or observed. The report may be made by anyone, including: 1) a person who has experienced sexual misconduct; or 2) a third party or bystander who has information that sexual misconduct may have occurred.

**Where to Report an Incident at UIC**

An individual may choose to report sexual misconduct to one or more of the following: law enforcement, the University, or confidential resources. The report may be made to the Chicago Police Department or other local police department; the UIC, UIS, or UIUC Police Departments; UIC’s Title IX Coordinator; UIC’s Dean of Students; UIC’s Campus Advocacy Network (CAN), UIC’s Counseling Center; or local and national crisis centers.

<table>
<thead>
<tr>
<th>Type of Report</th>
<th>To Whom to Report</th>
<th>How to Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>To report a possible crime</td>
<td>Law Enforcement</td>
<td>Call 911</td>
</tr>
<tr>
<td>To report possible sexual misconduct which may result in a response that can include interim safety measures, academic accommodations, or a Title IX investigation</td>
<td>Title IX Coordinator, Office for Access and Equity</td>
<td>Call (312) 996-8670 Email <a href="mailto:titleix@uic.edu">titleix@uic.edu</a></td>
</tr>
<tr>
<td>To report possible violations of the Student Conduct Code</td>
<td>Assistant Dean of Students, Office of the Dean of Students</td>
<td>Call (312) 996-4857 Email <a href="mailto:dos@uic.edu">dos@uic.edu</a> Submit the Student Misconduct Incident Report Form located at go.uic.edu/conductIR</td>
</tr>
<tr>
<td>To explore your options or ask questions in a confidential setting</td>
<td>Campus Advocacy Network (CAN), Women’s Leadership &amp; Resource Center</td>
<td>Call (312) 413-8206 Email <a href="mailto:can-appointment@uic.edu">can-appointment@uic.edu</a></td>
</tr>
<tr>
<td>To report an incident to a Campus Security Authority (CSA) for inclusion in the annual disclosure of crime statistics</td>
<td>A Campus Security Authority</td>
<td>Visit ready.uic.edu/planning/clery-compliance-2/ to learn more about CSAs</td>
</tr>
<tr>
<td>To report anonymously or electronically</td>
<td>Reports are received by the UICPD and the Title IX Coordinator.</td>
<td>Submit the Anonymous (or Voluntary) Incident Reporting Form located at ready.uic.edu</td>
</tr>
</tbody>
</table>

Additional resources, including counseling services or local and national crisis centers, are available at the end of this section.

**Rights and Options in Reporting**

**Option to Report**

Individuals have the right to choose to report or not report the incident to UIC officials, on-campus or local law enforcement, or confidential services, separately or simultaneously.
The Right to Receive Assistance from Campus Authorities
Individuals have the right to request and receive assistance from UIC in notifying law enforcement and in accessing and navigating on- and off-campus health and mental health services and counseling.

The Right to Request Protective Measures and Accommodations
Individuals have the right to request interim protective measures and accommodations from UIC, including without limitation:

- Changes to academic, living, dining, working, and transportation situations;
- Obtaining and enforcing a campus-issued order of protection or no-contact directive;
- Obtaining and enforcing a state court-issued order of protection or no contact order.

Granted accommodations expire at the end of the semester for which they are granted and renewed on a case by case basis.

Right to Privacy/Request for Confidentiality
For the purposes of Clery Act reporting and disclosures, no identifying information about the victim or reporting person will be disclosed in publically available recordkeeping, such as the Daily Crime Log or the Annual Security and Fire Safety Report (ASFSR).

UIC will maintain as confidential any accommodations or protective measures provided to an individual, to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures.

If an individual requests confidentiality when reporting, UIC will take all reasonable steps to honor the request, taking into account that confidentiality may not be possible in every case given UIC’s responsibility to provide a safe environment for all members of the UIC community.

Respect for Privacy
Information regarding sexual misconduct reports and investigations, including any outcomes, will be shared with UIC employees with a legitimate educational interest or with external individuals or entities only on a need-to-know basis and only as permitted under UIC policy and applicable law.

When a Report is Made to UIC Officials
Reports of sexual misconduct are referred by Responsible Employees, UICPD, UISPD, UIUCPD, and the Office of the Dean of Students to the Title IX Coordinator.

When the Title IX Coordinator receives a report that a UIC student or employee has experienced dating violence, domestic violence, sexual assault, or stalking, regardless of whether the alleged offense occurred on or off campus, the student or employee will be provided with a written explanation including:

- The procedures the individual should follow after a crime of dating violence, domestic violence, sexual assault, or stalking has occurred;
- Information about how UIC will protect confidentiality;
- A list of support services and resources within UIC and the larger community (see resources and contact information at the end of this section);
- Options for available assistance with requesting protective measures and accommodations, including, but not limited to changes to academic, living, transportation, and working situations; and,
- UIC’s procedures for disciplinary action.

Training for UIC Officials Who Receive Reports of Sexual Misconduct
All individuals whose duties include resolution of sexual misconduct complaints receive a minimum of 8 to 10 hours of annual training on issues related to dating violence, domestic violence, sexual violence, and
stalking and how to conduct the higher education's complaint resolution procedures in addition to the annual sexual misconduct training required by all university employees.

In addition, all employees who are considered to be “Responsible Employees” are required to complete mandatory, online survivor-centered and trauma-informed response sexual misconduct training upon employee onboarding and each spring.

**UIC INVESTIGATION AND RESPONSE TO SEXUAL MISCONDUCT**

UIC provides a prompt, fair, and impartial process from the initial investigation of an allegation of sexual misconduct to the final result. Complaints of sexual misconduct involving UIC students or employees are referred to the UIC Title IX Coordinator for investigation. UIC will take all reasonable steps to respond to the complaint, and the Reporting Party and Responding Party will both have an opportunity to provide their account of the events, as well as present witnesses and/or corroborating information. If a report involves a UIS or UIUC student or employee Reporting or Responding Party, then the investigation and response process will coordinate with the appropriate university’s Title IX Coordinator for investigation and/or Dean of Students or supervisory authority for discipline.

**Title IX Investigation**

1. **Outreach to Reporting Party**
   
   The Title IX Coordinator or designee will contact the Reporting Party and provide rights, options, and resources regarding assistance and support, as well as information regarding the preservation of physical evidence and the ability to obtain a medical forensic exam (also referred to as a "rape kit") at no cost. The Title IX Coordinator or designee will explain the investigative process, and offer the option to participate or not participate. If the Reporting Party does not wish to initiate or participate in an investigation, the Title IX Coordinator or designee may proceed with an investigation based on the information available, if the Title IX Coordinator or designee determines that the safety and security of the broader campus community requires that UIC proceed with an investigation. The Reporting Party will be notified prior to the start of any such investigation.

2. **Title IX Investigation Requests**
   
   a) At the conclusion of the outreach to the Reporting Party by the Title IX Coordinator or designee, the Reporting Party may request that a Title IX Investigation (complaint resolution process) begin promptly and proceed in a timely manner. When requested by the Reporting Party or when required by law, the Title IX Coordinator or designee will contact and coordinate/cooperate with law enforcement.

   b) The Reporting Party may also request that the Title IX Investigation not be pursued or that the Reporting Party’s name or other identifiable information not be revealed to the Responding Party. The Title IX Coordinator or designee will make every effort to respect the request and will evaluate the request in the context of UIC’s responsibility to provide a safe and non-discriminatory environment for the UIC community. The Reporting Party will be informed that honoring the request may limit UIC’s ability to fully respond to the alleged incident. Even if UIC cannot take disciplinary action against the Responding Party because the Reporting Party insists on confidentiality, UIC will pursue other steps to limit the effects of the alleged conduct and prevent its recurrence.

   c) If the Title IX Coordinator or designee determines that a Title IX Investigation is necessary and/or that the Reporting Party’s name or other identifiable information must be revealed to the Responding Party to maintain a safe and non-discriminatory environment, the Reporting Party will be notified and can elect to participate in the process as much or as little as the Reporting Party chooses. In the event the Reporting Party requests that the Title IX Coordinator or designee inform the Responding Party that the Reporting Party asked UIC not to investigate or seek
discipline, the Title IX Coordinator or designee will honor this request and inform the Responding Party that UIC made the decision to go forward despite the Reporting Party’s request. The Title IX Coordinator or designee may also implement any interim measures that are deemed necessary to protect the Reporting Party and ensure the safety of other students.

d) The Title IX Coordinator and/or the Title IX Investigator(s) (collectively “Investigator”) will not wait for the conclusion of any criminal investigation or proceedings, including civil proceedings, before beginning UIC’s Title IX Investigation. The Investigator may, however, need to temporarily delay the evidence gathering portion of an investigation while the police are gathering evidence. As soon as it is appropriate to proceed, the Investigator will promptly resume and complete the investigation. UIC may take immediate steps to protect the educational setting at any time if it determines such steps are necessary.

e) Reporting Party and Responding Party will (i) receive notice of the individual or individuals with authority to make a finding or impose a sanction in their proceeding before the individual or individuals initiate contact with either party and (ii) have the opportunity to request a substitution if the participation of an individual with authority to make a finding or impose a sanction poses a conflict of interest.

3. Interview of Reporting Party and Responding Party

The investigation process is conducted by one or more Investigators designated by the Title IX Coordinator. The Title IX Coordinator may also participate in an investigation as an investigator if deemed necessary by the Associate Chancellor for the Office for Access and Equity. When the Title IX Coordinator is assigned as an investigator, the Associate Chancellor for the Office for Access and Equity will serve in the usual and customary role of the Title IX Coordinator until such time the investigation is complete. The Investigator is responsible for contacting and interviewing the Reporting Party, any Reporting Party witnesses, the Responding Party, any Responding Party witnesses, and any witnesses the Investigator deems necessary.

The Investigator will meet separately with the Reporting Party and the Responding Party. During each meeting, and to the extent information has not been previously shared, the Investigator will provide the following information to the Reporting Party, Responding Party, and witnesses:

1) UIC’s Sexual Misconduct Policy;
2) Overview of the investigative process;
3) Option to participate in the investigative process;
4) Option to have an advisor present;
5) Summary of procedural rights;
6) Option to request accommodations;
7) Option to request interim protective measures;
8) List of available support resources; and
9) Prohibition of retaliation.

The Investigator will ask for all information relevant to the allegations. For both parties, this is their opportunity to present any information regarding the incident, including names of witnesses, the existence of documents, emails, text messages, or other recordings, or any other information the parties feel may be relevant. The Reporting Party and Responding Party may also submit supplemental information at any time during the investigation until the Investigator issues a recommendation of finding.

Both parties may request and must be allowed to have an advisor of their choice accompany them to any meeting or proceeding related to an alleged violation of the comprehensive policy, provided that the involvement of the advisor does not result in undue delay of the meeting or proceeding.
4. **Interviews of Witnesses and Collection of Relevant Information**

As part of the investigation, the Investigator may conduct additional investigative and witness interviews as appropriate and review all available pertinent evidence. This may include reviewing student and/or personnel files and reviewing law enforcement documents or evidence.

5. **Issuance of Notice of Finding**

Prior to concluding the investigation, the Investigator will make all evidence available to the Reporting Party and Responding Party for review, subject to applicable privacy laws, and response. If either party submits supplemental information after reviewing the evidence, the other party will be given a reasonable opportunity to review the supplemental information, subject to applicable privacy laws, and respond to the supplemental information. Once the evidence review and supplemental submission process is complete, and the Investigator deems the investigation closed, the Investigator will prepare the investigation report.

The Investigator shall prepare a written report containing all evidence collected and the Investigator’s recommendation as to whether or not, by a preponderance of the evidence, the alleged conduct constitutes a violation of the UIC’s Sexual Misconduct Policy. The Investigator will recommend, if the investigation involves a UIC student responding party, either a finding of a violation or a finding of no violation. If the investigation involved a UIC employee responding party the investigator will make a finding that is final. The Investigator’s report will be subject to an internal review by the Title IX Coordinator within the Office for Access and Equity. Once the investigator’s report is reviewed written notice of the Investigator’s recommendation will be sent to the Reporting Party and Responding Party simultaneously. The written notice will contain, subject to applicable privacy laws, a summary of the following:

i. The allegations,
ii. The information and materials considered during the investigation,
iii. The Investigator’s recommendation as to whether or not the alleged conduct constitutes a violation of the UIC Sexual Misconduct Policy,
iv. The basis for the recommendation, and
v. Any recommended actions.

If a Recommended Finding Involves a UIC Student Responding Party the following conditions apply:

- The written notice of the Investigator’s recommendation of finding will also be referred to the Office of the Dean of Students for a hearing in accordance with the Student Disciplinary Policy for determination of whether the alleged conduct constitutes a violation of the UIC Sexual Misconduct Policy. The Office of the Dean of Students is not bound by, nor is it required to adopt, the recommended finding of the Title IX Investigator.
- After the hearing is concluded and upon lapse or exhaustion of the Student Disciplinary Policy’s appeal process, the Title IX Coordinator will adopt the outcome and sanctions, if applicable, as determined by the Office of the Dean of Students.
- Additional information regarding the Office of the Dean of Students’ Student Disciplinary Policy, hearing process, and appeals process can be found at go.uic.edu/disciplinary policy.

If Finding Involves a UIC Employee Responding Party the following conditions apply:

- When the Investigator’s finding is that a violation of UIC’s Sexual Misconduct Policy occurred, the final finding will be referred to the appropriate supervisor, unit head, Vice Chancellor or other relevant administrator for appropriate employment action in accordance with applicable employment laws, policies, practices, and agreements.
**Procedural Rights for Students and Employees during a Title IX Investigation**

During the investigation, the following procedural protections are provided to both the Reporting Party and the Responding Party:

1. **After commencement of an investigation, both parties will receive:**
   - Written notice that a Title IX Investigation has been initiated;
   - A summary of the allegations that prompted the investigation;
   - An overview of the investigative process;
   - A list of available support resources;
   - A summary of rights and options;
   - Information about interim protective measures and accommodations;
   - Written notice about the UIC’s strict prohibition against retaliation;
   - Written notice of the date, time, and location of meeting(s) with the Title IX Investigator if known at the time of the initial or subsequent meetings;
   - UIC’s Comprehensive Sexual Misconduct Policy; and
   - UIC Student Disciplinary Policy.

2. **During the investigation, both parties shall have the right to:**
   - Provide names and contact information of witnesses;
   - Present information/materials to support their respective positions;
   - Be accompanied by an advisor or advocate to any meetings;
   - Inspect and review, subject to applicable privacy laws, the statement of facts, witness statements, documents, and/or other information submitted or collected as part of the investigation and contained in the investigator’s final evidence report; and
   - Offer corrections or rebuttals to the statement of facts, witness statements, documents and/or other information submitted or collected as part of the investigation; and
   - Decline to participate.

3. **Upon conclusion of the investigation, both parties shall receive:**
   a. Simultaneous written notice, subject to applicable privacy laws, including a summary of the following:
      i. The allegations,
      ii. The information and materials considered during the investigation,
      iii. The Investigator’s recommendation as to whether or not the alleged conduct constitutes a violation of the UIC policy on Sexual Misconduct,
      iv. The basis for the recommendation, and
      v. Any recommended actions.
   b. Option to inspect and review, subject to applicable privacy laws, the investigation report.

**Additional Information on Procedural Rights during a Title IX Investigation**

**Voluntary Participation in the Investigation**

Participation in the investigation is voluntary. A refusal or failure to respond or participate in the investigation will not be construed a retraction of the initial allegations (by Reporting Party) or as an admission of wrongdoing (by Responding Party), nor will it prevent the investigation from moving forward. UIC will take reasonable steps to reach the Reporting Party, Responding Party, and witnesses before proceeding in the absence of any one of them.

**Presence of Advisor or Advocate**

At their respective meetings with the Investigator, the Reporting Party and the Responding Party may have an advisor or advocate present while being interviewed. Reporting Party and Responding Party may select their own advisor or advocate (e.g., a parent, a staff member, a union representative, an advocate...
provided through Campus Advocacy Network (CAN) for the Reporting Party, or an attorney). Advisors and advocates will be limited to advising and supporting the Reporting Party or Responding Party and will not have an active role in the meeting or investigation.

If either party intends to bring an attorney as an advisor, the party is requested to notify the Investigator at least five business days in advance in order to allow the Investigator time to arrange for a representative from the Office of University Counsel to be present.

**Past Dating or Sexual Relationship**
Information about the Reporting Party’s past sexual history with anyone other than the Responding Party will not be considered. Additionally, the mere fact of a previous consensual dating or sexual relationship between the parties does not, itself, imply consent to the act(s) under investigation or preclude a finding of sexual misconduct. The Investigator will make a recommendation of finding with respect to whether consent was given at the time of the incident under investigation based upon the definitions of consent within the policy and the guidance provided by federal and state legislation and regulations.

**Standard of Proof**
The Investigator's conclusions and recommendations will be determined using the preponderance of the evidence standard. The preponderance of the evidence standard requires the Investigator to recommend whether it is more likely than not that the alleged conduct constitutes a violation of the UIC Sexual Misconduct Policy.

**Amnesty**
UIC recognizes that sometimes students are reluctant to seek help after experiencing sexual misconduct, or may be reluctant to help others who may have experienced sexual misconduct, because they fear being held responsible by UIC or law enforcement for underage alcohol consumption or drug use. To encourage reporting, UIC will not pursue disciplinary actions for alcohol/drug violations against a student making a good faith report of sexual misconduct.

**Retaliation**
UIC prohibits retaliation against those who, in good faith, report or disclose an alleged violation of the Prohibition of Sex Discrimination, Sexual Harassment, and Sexual Misconduct Policy, file a complaint of discrimination or harassment, or otherwise participate in a complaint resolution procedure. Any report of retaliation – including by third parties – will be taken seriously and reviewed as a separate violation under the Prohibition of Retaliation Following Claims of Unlawful Discrimination Policy.

**Timeline**
UIC strives to complete sexual misconduct investigations and any disciplinary proceedings within 60 business days, excluding the time for appeals. There are, however, many factors that may affect the length of time needed to complete various portions of the resolution process fairly and equitably. These factors may include, but are not limited to:

- the number of Reporting Parties, Responding Parties, and alleged policy violations;
- the time it takes to submit/coll ect relevant information or evidence;
- the availability of witnesses;
- academic breaks and holidays; and
- delays resulting from an active police investigation.

Consequently, some complaints will be resolved before the designated time frame and some may require more time. In the event additional time is needed to complete any part of the resolution process the Reporting Party and Responding Party will be notified in a timely manner.

The Title IX investigation does not determine whether or not a crime has been committed, as that can only be determined through the criminal justice process.
Annual Training
UIC administrators who investigate or who are involved in procedures for disciplinary action receive annual training on issues related to dating violence, domestic violence, sexual assault, and stalking and on how to conduct an investigation and hearing process that protects the safety of individuals and promotes accountability.

Student Disciplinary Policy: Conduct Process
Students assume an obligation to conduct themselves in a manner compatible with UIC’s function as an educational institution and suitable as members of the UIC community. The UIC Standards of Conduct, described in the Student Disciplinary Policy (located at dos.uic.edu/disciplinarypolicy), outline the types of unacceptable behavior, including sexual misconduct, that may result in disciplinary action.

A. Sexual Misconduct Complaint
Any member of the UIC community can file a complaint regarding UIC student misconduct with the Office of the Dean of Students. Allegations of sexual misconduct will be referred to the Title IX Coordinator. The Title IX Coordinator will review the complaint and determine the appropriate action, which may include an investigation. Once the Title IX investigation is complete, the complaint will be referred to the Dean of Students for further action such as implementation of Interim Measures and/or student conduct proceedings. Interim measures, an interim separation, and/or an emergency suspension may be imposed by the Dean of Students prior to, during, and/or upon the completion of the Title IX investigation.

B. Student Rights
The Reporting Party and the Responding Party have similar rights throughout the student conduct process.

Both the Reporting Party and the Responding Party may have others present during any institutional disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by an advisor of their choice. UIC will not limit either party’s choice of advisor or advocate (e.g., a parent, a staff member, a union representative, an advocate provided through Campus Advocacy Network (CAN) for the Reporting Party, or an attorney). Advisors and advocates will be limited to advising and supporting the Reporting Party or Responding Party and will not have an active role in the proceedings.

A full description of Reporting Party and Responding Party rights is included under Addendum C: Student Rights for Sexual Misconduct Cases in the Student Disciplinary Policy.

C. Multiple Student Responding Parties
In reviews of incidents involving more than one student Responding Party, the student conduct administrator in the Office of the Dean of Students will determine whether the reviews for each student are conducted separately.

D. Sexual Misconduct Hearings
Sexual misconduct hearings are conducted as described in the Student Disciplinary Policy. A staff member in the Office of the Dean of Students will meet separately with the Reporting Party and the student Responding Party to discuss the incident, explain the student conduct process, and answer any questions. The Reporting Party and the Responding Party are informed about the hearing procedures and the opportunity to present witnesses and other relevant information and to have an advocate or advisor participate in the hearing.

E. Testimony and Evidence
During the “presentation of the evidence” segment of the student conduct hearing, the Title IX Coordinator or designee will present a summary of the recommended findings from the investigation.
The Reporting Party, student Responding Party, and student conduct committee members will have an opportunity to ask questions related to the investigative findings. The Title IX Coordinator or designee remains for the duration of the hearing in order to allow all parties an opportunity to ask questions.

- In cases concerning accusations of sexual misconduct, past sexual history of any involved party will not be admitted in evidence or testimony unless directly relevant to the matter under consideration. The mere fact of a previous consensual dating or sexual relationship between the involved parties does not, itself, imply consent to the act(s) under investigation or preclude a finding of sexual misconduct.

- The parties will not be allowed to personally cross-examine each other during a student conduct hearing. If the Responding Party declines to present information at the Hearing, this will not be construed as an admission of responsibility. If the Reporting Party declines to participate in the Hearing, this will not be construed as evidence that favors the Responding Party.

F. Standard of Proof
The outcome of a student conduct proceeding will be made using the preponderance of the evidence standard. The preponderance of the evidence standard requires the student conduct committee to determine whether it is more likely than not that sexual misconduct occurred.

G. The Hearing Committee
The quorum consists of four voting members of the Sexual Misconduct Committee who have received specialized training for sexual misconduct hearings.

H. Sanctions
If the hearing committee determines that a violation of the UIC Sexual Misconduct Policy occurred, it will determine appropriate sanctions. The sanctioning process for sexual misconduct is designed to eliminate the misconduct, prevent its recurrence, and remedy its effects, while supporting UIC’s educational mission and Title IX obligations. Sanctions may also serve to promote safety or deter students from similar future behavior. Sanctions will take into consideration the gravity of the student’s actions and the student’s entire conduct record at UIC and will be designed to (1) hold students accountable for their actions and the resulting or potential consequences of such actions, and (2) protect the safety of the UIC community.

Sanctions may include one or more of the following: warning, developmental sanction, recommended counseling, restitution and fines, failure or grade modification, UIC probation, suspension, dismissal, and expulsion. A full description of the sanctions is included in Section V of the Student Disciplinary Policy.

I. Notification of Hearing Outcome
A written notice will be sent simultaneously to both the Reporting Party and the Responding Party informing each about the outcome of the Hearing as determined by the Sexual Misconduct Committee. Notices will be sent to the students via email to the students’ official UIC email address, U.S. Postal Service mail to the students’ address located in the official records held by the Office of Admissions and Records, or hand delivered to each student.

- If the Reporting Party has chosen not to participate in UIC’s review of the sexual misconduct report, but desires to be notified of the outcome, UIC will notify the student. If the student has expressed a desire, in writing, not to be notified of the outcome, UIC will honor that decision. In such cases, UIC will not send the notification itself to the student, but may proceed with any necessary follow-up and may need to provide notification of that follow-up, if appropriate.
The Responding Party will be informed about any sanctions imposed and provided information regarding the appeal process. The Responding Party will not be notified of the remedies offered or provided to the Reporting Party.

The Reporting Party will be informed regarding any sanctions imposed on the Responding Party, and other steps UIC has taken to end the sexual misconduct, eliminate the hostile environment, prevent its recurrence, and, as appropriate, remedy its effects. The written notice will also provide information on the appeal process.

J. Appeals
Both parties have the right to appeal the hearing outcome and sanctions within five calendar days after receiving the written notice of the hearing committee’s finding. The request for an appeal must be accompanied by a statement stating the grounds for the appeal and the desired outcome, and include all relevant supporting evidence and documentation.

An appeal may be filed based upon the following grounds:

1. Procedural Error: A procedural error occurred in the handling of the complaint which substantially affected the outcome of the hearing;
2. New Evidence: New information exists that would substantially change the outcome of the finding; or
3. Sanction(s) Disproportionate with Violation(s): The sanction(s) imposed are substantially disproportionate to the severity of the violation(s) for which the student was found responsible.

The Reporting Party and Responding Party will receive simultaneous notification of any change to the result of the disciplinary hearing, as well as when such results become final. The appeal process is described in the Student Disciplinary Policy at go.uic.edu/DisciplinaryPolicy.

K. Status of Student Responding Party
In most cases, the status of a student Responding Party will not be altered and disciplinary sanctions will not be initiated until completion of the investigation, the student conduct hearing, or an appeal. Interim measures may be initiated whenever there is evidence that a student or student organization may pose an ongoing threat (1) to the safety or well-being of one or more members of the UIC community, (2) to property within the UIC community, or (3) that disrupts or interferes with normal university life or functions. Refer to Interim Measures in the Student Disciplinary Policy for more information.

Administrative holds affecting registration transactions, posting of degrees, and students’ ability to acquire copies of their transcripts may be placed when students fail to fulfill terms of their disciplinary obligations. Such situations may include failure to respond to a written notice indicating a required meeting with a designated student conduct official and failure to complete disciplinary sanctions by an established deadline. This restriction normally will remain in effect until disciplinary obligations are met or adjudication of the matter is complete.

When the outcome of a student conduct action is suspension from UIC, the student will not be allowed to register for classes during the period of the suspension. The restriction will not be removed, and the student will not be allowed to register until the stated period of suspension has expired and all disciplinary obligations are met.

Student Conduct Records Disclosure
Under the UIC Student Records Policy, Section IV. A. Disclosure not requiring consent, there are circumstances for which a student’s disciplinary records may be released without the consent of the student.
The university may disclose the final results of a disciplinary hearing, regardless of the outcome, to a victim of an alleged perpetrator of a crime of violence (e.g., actual or attempted arson, assault, burglary, criminal homicide, vandalism of property, kidnapping/abduction, robbery, and forcible sex offenses) or nonforcible sex offense.

The university may disclose student educational records information (including the final result of disciplinary proceedings) to any third party in cases where the student has been found to be an alleged perpetrator of a crime of violence or nonforcible sex offense, and with respect to the alleged crime or offense, the student has been found to have committed a violation of the university’s rules or policies. The university will not disclose the name of any other student (victim or witness) without the prior written consent of the other student(s).

**Range of Protective Measures and Accommodations**

Following an allegation of dating violence, domestic violence, sexual assault, or stalking, UIC may offer a range of protective measures and accommodations.

**Interim Measures**

Interim safety measures will vary depending upon the facts of each case. Interim safety measures may include, but are not limited to:

- Directing the Responding Party to avoid all forms of contact (i.e., telephone, text, email, social media) with a specifically named individual(s) for a specified period of time
- Change of Campus Housing room assignment or removal/ban from Campus Housing
- Change of dining and/or parking arrangements
- Restriction on participation in student organizations and student/UIC activities
- Alteration in work or academic schedules to minimize contact between the parties
- Withdrawal from/retake a class without penalty
- Limitations on access to academic support services such as tutoring
- Restriction on access to UIC buildings/facilities
- Issuance and enforcement of UIC no contact orders
- Honoring an order of protection or no contact order entered by a State civil or criminal court
- Providing an escort to ensure that the Reporting Party can move safely between work assignments, classes, and activities
- Ensuring the Reporting Party and the Responding Party do not share workspaces, classes, or co-curricular activities

**Academic Accommodations**

Academic accommodations include, but are not limited to:

- Working with advising staff to minimize the negative impact on their completion rate and financial aid
- Arranging for extra time to complete assignments, projects, or exams
- Arranging for test or class re-takes, or withdrawal from a class or the campus without an academic or financial penalty, to the extent possible
- Reviewing any sanctions imposed on the Reporting Party to determine if there may be a causal connection between those sanctions and sexual misconduct experienced by the Reporting Party

**Additional Individual and Community Safety Measures**

Additional safety measures may be necessary to eliminate a hostile environment or create a safe environment for the UIC community. These may include, but are not limited to:

- Providing increased monitoring, supervision, or security at locations or activities where the sexual misconduct occurred
- Offering comprehensive, holistic victim/survivor services including medical, counseling, and academic support services, such as tutoring
- Training and re-training UIC employees on UIC's responsibilities to address allegations of sexual misconduct and interpersonal violence
- Developing additional materials on sexual misconduct and interpersonal violence
- Conducting additional bystander intervention and sexual violence prevention programs
- Re-issuing policy statements or taking additional steps that clearly communicate that UIC does not tolerate sexual misconduct or interpersonal violence and will respond to any and all reports of such behavior
- Conducting or re-conducting campus climate surveys
- Conducting targeted training for a specific group
- Obtaining Orders of Protection/No Contact Orders

**Summary of Disciplinary Proceedings**

**Summary of Student Disciplinary Proceedings**

<table>
<thead>
<tr>
<th>Applicable Policy:</th>
<th>Student Disciplinary Policy</th>
</tr>
</thead>
<tbody>
<tr>
<td>Access it Electronically:</td>
<td>go.uic.edu/DisciplinaryPolicy</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Major Steps in the Policy Are:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Incident Report filed by Reporting Party</td>
</tr>
<tr>
<td>2. Investigation process</td>
</tr>
<tr>
<td>3. Hearing process</td>
</tr>
<tr>
<td>4. Appeals process</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>How to File a Disciplinary Complaint</th>
</tr>
</thead>
<tbody>
<tr>
<td>File a disciplinary complaint electronically at go.uic.edu/conductIR</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Anticipated Timelines Are:</th>
</tr>
</thead>
<tbody>
<tr>
<td>UIC strives to complete all major steps of the student conduct process, not including any appeals, within sixty (60) calendar days whenever possible.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Decision Making Process Includes:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Decisions in a student conduct hearing are made only by members of a hearing committee who are trained to hear sexual misconduct cases.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Resolution Options and How UIC Decides Which Process to Use:</th>
</tr>
</thead>
<tbody>
<tr>
<td>In instances of a student Responding Party under an allegation of sexual misconduct, UIC will follow its sexual misconduct procedure, including the student conduct process.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Sanctions:</th>
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<tbody>
<tr>
<td>● Warning</td>
</tr>
<tr>
<td>● Developmental sanction</td>
</tr>
<tr>
<td>● Recommended counseling</td>
</tr>
<tr>
<td>● Restitution and fines</td>
</tr>
<tr>
<td>● Failure or grade modification</td>
</tr>
<tr>
<td>● UIC probation</td>
</tr>
<tr>
<td>● Suspension</td>
</tr>
<tr>
<td>● Dismissal</td>
</tr>
<tr>
<td>● Expulsion</td>
</tr>
</tbody>
</table>

**Summary of Employee Disciplinary Proceedings**

<table>
<thead>
<tr>
<th>Applicable Policy:</th>
<th>Dependent on Employee's classification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Access it Electronically:</td>
<td><a href="http://www.hr.uic.edu/uic101/cs_discipline/">www.hr.uic.edu/uic101/cs_discipline/</a></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Major Steps in the Policy Are:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Incident Report filed by Reporting Party</td>
</tr>
<tr>
<td>2. Investigation process</td>
</tr>
<tr>
<td>3. Resolution process</td>
</tr>
<tr>
<td>4. Appeals process if appropriate</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>How to File a Disciplinary Complaint</th>
</tr>
</thead>
<tbody>
<tr>
<td>Individuals should contact the Office for Access &amp; Equity at (312) 996-8670 to file a disciplinary complaint against an employee.</td>
</tr>
</tbody>
</table>
Anticipated Timelines Are:

UIC strives to complete all major steps of the employee investigation process within a reasonable period of time.

Decision Making Process Includes:

Human Resources, Employee’s Supervisor

Resolution Options and How UIC Decides Which Process to Use:

UIC will proceed with all applicable processes based on the relevant classifications of the Responding Party

Sanctions:

- Unit transfers
- Reassignment of duties
- Mandatory individualized sexual misconduct training
- Coaching and counseling
- Oral reminders
- Written reminders/letters of reprimand
- Suspension with pay pending investigation
- Discharge from probation
- Suspension without pay
- Suspension pending charges of removal
- Discharge
- Termination of contract
- Non-reappointment

EDUCATIONAL AND AWARENESS PROGRAMS

UIC, including its regional campuses, engages in comprehensive, intentional, and integrated programming, initiatives, strategies, and campaigns to prevent dating violence, domestic violence, sexual assault, and stalking that:

- Are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research, or assessed for value, effectiveness, or outcome; and
- Consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community, and societal levels.

Educational programming consists of primary prevention and awareness programs for all incoming students and new employees, as well as ongoing awareness and prevention campaigns for students and employees. The content of the programs includes:

a. A statement of policy that UIC prohibits the crimes of domestic violence, dating violence, sexual assault, and stalking and the procedure and disciplinary sanctions in cases of alleged sexual misconduct;

b. Definition of what behavior constitutes domestic violence, dating violence, sexual assault, and stalking using definitions provided both by the Violence Against Women Act (VAWA) and state law;

c. Definition of what behavior constitutes consent to sexual activity in the State of Illinois;

d. Definition of what behavior constitutes consent to sexual activity at UIC and the purposes for which the definition is used;

e. A description of safe and positive options for bystander intervention;

f. Information on risk reduction;


Annual Sexual Misconduct Training

The University’s Prohibition of Sex Discrimination, Sexual Harassment, and Sexual Misconduct policy requires all incoming, returning, and transfer students, as well as all faculty and staff, to be regularly educated on discrimination and harassment prevention, sexual violence, and reporting options and obligations. New students are required to complete training before or early in their first semester. All
returning students are provided training materials, regular reminders, and are encouraged to review those materials each academic year. Paid university employees, including faculty, staff, and extra help, are required to complete their designated training annually as well, though this occurs during the spring semester. Though all courses are administered by University Ethics and Compliance Office staff, login support and course management are handled through the training vendor, EverFi via their course functionality. The Title IX Coordinators are responsible for responding to content-related inquiries.

**Student Training**

*Sexual Assault Prevention Training for Undergraduates*

This course is designed for use by new and returning undergraduate students enrolled at UIC. Students new to the University are required to complete this coursework before or during their first semester of enrollment. Failure to complete the coursework will result in a hold that prevents all registration activity being placed on the student account until the coursework is complete.

*Sexual Assault Prevention Training for Graduates and Professionals*

This course is designed for new and returning graduate and professional students enrolled at UIC. Students new to the University are required to complete this coursework before or during their first semester of enrollment. Failure to complete the coursework will result in a hold that prevents all registration activity being placed on the student account until the coursework is complete.

**Employee Training**

*Haven for Faculty and Staff*

All university employees, including those on paid sabbaticals and excluding undergraduate student workers*, are required to complete the Haven for Faculty and Staff Training module. This is an online course regarding sexual misconduct and illegal forms of harassment and the reporting responsibilities of a University of Illinois employee, which is to be completed during the employee onboarding process and during the spring semester, annually. This training is a mandatory, annual requirement, based on the Clery Act (Clery), the Violence Against Women Act (VAWA), and the Illinois Preventing Sexual Violence in Higher Education Act. Any employees who do not fully complete the coursework (partial completions will not be honored) will be disciplined for noncompliance, up to and including dismissal. Employees who are unable to complete the course online should contact the UIC Title IX Coordinator to seek alternate training accommodations.

*Please Note: Undergraduate student workers are the only employees not required to complete the Haven for Faculty and Staff module. They complete a separate sexual misconduct training once each academic year.*

Employees who are also enrolled as students at the University of Illinois are expected to complete the employee training, in addition to their student training. Completing both courses is required because the roles and responsibilities of employees are not addressed in the Sexual Assault Prevention Training for Undergraduates or the Sexual Assault Prevention Training for Graduates and Professionals, which focus on the student’s perspective, along with prevention tips, bystander intervention, reporting options, and student resources.

**How to be an Active Bystander**

Bystanders play a critical role in the prevention of sexual and relationship violence. They are “individuals who observe violence or witness the conditions that perpetuate violence. They are not directly involved but have the choice to intervene, speak up, or do something about it.” UIC wants to promote a culture of community accountability where bystanders are actively engaged in the prevention of violence without causing further harm. Below is a list of some ways to be an active bystander.
1. **If you or someone else is in immediate danger, dial 911.** This could be when a person is yelling at or being physically abusive towards another and it is not safe for you to interrupt.

2. Watch out for your friends and fellow students/employees. If you see someone who looks like they could be in trouble or needs help, ask if they are ok.

3. Confront people who seclude, hit on, or try to make out with or have sex with people who are incapacitated.

4. Speak up when someone discusses plans to take sexual advantage of another person.

5. Believe someone who discloses sexual assault, abusive behavior, or experience with stalking.

6. Refer people to on or off campus resources, including those listed on pages 19 – 22 for support in health, counseling, or with legal assistance.

### Risk Reduction

The following are some strategies to reduce the risk of sexual assault or harassment (taken from Rape, Abuse, & Incest National Network, [www.rainn.org](http://www.rainn.org)):

1. Be aware of your surroundings. Knowing where you are and who is around you may help you to find a way to get out of a bad situation.

2. Try to avoid isolated areas. It is more difficult to get help if no one is around.

3. Walk with purpose. Even if you don’t know where you are going, act like you do.

4. Trust your instincts. If a situation or location feels unsafe or uncomfortable, it probably isn’t the best place to be.

5. Try not to load yourself down with packages or bags as this can make you appear more vulnerable.

6. Make sure your cell phone is with you and charged and that you have cab money.

7. Don’t allow yourself to be isolated with someone you don’t trust or someone you don’t know.

8. Avoid putting music headphones in both ears so that you can be more aware of your surroundings, especially if you are walking alone.

9. When you go to a social gathering, go with a group of friends. Arrive together, check in with each other throughout the evening, and leave together. Knowing where you are and who is around you may help you to find a way out of a bad situation.

10. Trust your instincts. If you feel unsafe in any situation, go with your gut. If you see something suspicious, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the U.S.).

11. Don’t leave your drink unattended while talking, dancing, using the restroom, or making a phone call. If you’ve left your drink alone, just get a new one.

12. Don’t accept drinks from people you don’t know or trust. If you choose to accept a drink, go with the person to the bar to order it, watch it being poured, and carry it yourself. At parties, don’t drink from the punch bowls or other large, common open containers.

13. Watch out for your friend. If a friend seems out of it, is way too intoxicated for the amount of alcohol they’ve had, or is acting out of character, get them to a safe place immediately.

14. If you suspect you or a friend has been drugged, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the U.S.). Be explicit with doctors so they can give you or your friend the correct tests (you or your friend will need a urine test and possibly others).

15. If you need to get out of an uncomfortable or scary situation here are some things that you can try:
   a. Remember that being in this situation is not your fault. You did not do anything wrong, it is the person who is making you uncomfortable that is to blame.
   b. Be true to yourself. Don’t feel obligated to do anything you don’t want to do. “I don’t want to” is always a good enough reason. Do what feels right to you and what you are comfortable with.
c. Have a code word with your friends or family so that if you don’t feel comfortable you can call them and communicate your discomfort without the person you are with knowing. Your friends or family can then come to get you or make up an excuse for you to leave.

d. Lie. If you don’t want to hurt the person’s feelings it is better to lie and make up a reason to leave than to stay and be uncomfortable, scared, or worse. Some excuses you could use are: needing to take care of a friend or family member, not feeling well, having somewhere else that you need to be, etc.

16. Try to think of an escape route. How would you try to get out of the room? Where are the doors? Windows? Are there people around who might be able to help you? Is there an emergency phone nearby?

17. If you and/or the other person have been drinking, you can say that you would rather wait until you both have your full judgment before doing anything you may regret later.

Sexual Misconduct Definitions

Consent

For the purpose of UIC’s Sexual Misconduct Policy and programs to prevent dating violence, domestic violence, sexual assault, and stalking, consent is defined as follows:

Consent means clear and unambiguous agreement by a competent person that is freely given and expressed in mutually understandable words or actions, to engage in a particular sexual activity with a specific person or persons. Consent must be voluntarily given and cannot be the result of force, threats, intimidation and/or coercion (e.g., emotional or psychological pressure); a person’s lack of verbal or physical resistance or submission resulting from the use of threat of force does not constitute consent; neither the manner of dress nor consent to past sexual activity constitute consent; consent to past sexual activity does not constitute consent to future sexual activity; the absence of a response does not communicate consent; a person’s consent to engage in sexual activity with one person does not constitute consent to engage in sexual activity with another; consent can be withdrawn by either party at any time; a person cannot consent to sexual activity if that person is unable to understand the nature of the activity or give knowing consent due to circumstances, including without limitation the following:

- The person is incapacitated due to the use or influence of alcohol or drugs;
- The person is asleep or unconscious;
- The person is under the age of consent;
- The person is incapacitated due to mental or physical disability.

Other Definitions

For the definitions of dating violence, domestic violence, sexual assault, rape, fondling, incest, statutory rape, and stalking, see the Definitions section of this report or visit sexualmisconduct.uic.edu/policy/sexual-misconduct-definitions for sexual misconduct definitions.

RESOURCES FOR VICTIMS OF DATING VIOLENCE, DOMESTIC VIOLENCE, SEXUAL ASSAULT, SEXUAL HARASSMENT & STALKING

Following an allegation of dating violence, domestic violence, sexual assault, or stalking, UIC will provide written notification to students and employees about existing resources available within the institution and within the larger community that include: counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available for victims. UIC Regional Health Sciences Campuses in Peoria, the Quad Cities, Rockford, Springfield, and Urbana-Champaign, and the UIC John Marshall Law School, may also use any of the on-campus
resources available on Chicago Campus East and Chicago Campus West, including the UIC Title IX Coordinator who may be contacted at (312) 996-8670 or titleix@uic.edu

University of Illinois at Chicago - Chicago Campus East & Chicago Campus West

On-Campus

<table>
<thead>
<tr>
<th>Name</th>
<th>Website</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Office of the Vice Chancellor for Student Affairs</td>
<td>sa.uic.edu</td>
<td>(312) 996-7140</td>
</tr>
<tr>
<td>Office of the Dean of Students</td>
<td>dos.uic.edu</td>
<td>(312) 996-4857</td>
</tr>
<tr>
<td>Campus Advocacy Network (confidential)</td>
<td>can.uic.edu</td>
<td>(312) 413-8206</td>
</tr>
<tr>
<td>Counseling Center (confidential)</td>
<td>counseling.uic.edu</td>
<td>(312) 996-3490</td>
</tr>
<tr>
<td>In-Touch Crisis Hotline</td>
<td>counseling.uic.edu/hotline</td>
<td>(312) 996-5535</td>
</tr>
<tr>
<td>Office for Access and Equity (Title IX Coordinator)</td>
<td>oae.uic.edu</td>
<td>(312) 996-8670</td>
</tr>
<tr>
<td>Gender and Sexuality Center</td>
<td>gsc.uic.edu</td>
<td>(312) 413-8619</td>
</tr>
<tr>
<td>Wellness Center</td>
<td>wellnesscenter.uic.edu</td>
<td>(312) 413-2120</td>
</tr>
<tr>
<td>Student Legal Service</td>
<td>dos.uic.edu/studentlegalservices</td>
<td>(312) 996-9214</td>
</tr>
<tr>
<td>University of Illinois Hospital</td>
<td>hospital.uillinois.edu</td>
<td>(312) 996-7298</td>
</tr>
<tr>
<td>Family Medicine Center at the University Village Clinic (Chicago East Campus)</td>
<td>hospital.uillinois.edu</td>
<td>(312) 996-2901</td>
</tr>
<tr>
<td>Outpatient Care Center (Chicago West Campus)</td>
<td></td>
<td>(312) 996-2901</td>
</tr>
<tr>
<td>Office of Student Financial Aid</td>
<td>financialaid.uic.edu</td>
<td>(312) 996-3126</td>
</tr>
<tr>
<td>UIC College of Medicine Office of Student Financial Aid</td>
<td></td>
<td>(312) 413-0127</td>
</tr>
<tr>
<td>Office of International Services</td>
<td>ois.uic.edu</td>
<td>(312) 996-3121</td>
</tr>
<tr>
<td>UICPD</td>
<td>police.uic.edu</td>
<td>(312) 996-2830</td>
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Off-Campus

<table>
<thead>
<tr>
<th>Name</th>
<th>Services</th>
<th>Website</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rape Victim Advocates (RVA)</td>
<td>Services include medical and legal advocacy as well as free counseling services. Provides medical advocacy to the UIC Emergency Room and surrounding area hospitals.</td>
<td><a href="http://www.rapevictimadvocates.org">www.rapevictimadvocates.org</a></td>
<td>(312) 443-9603</td>
</tr>
<tr>
<td>Mujeres Latinas En Accion</td>
<td>Serving Latina survivors of domestic violence and sexual assault and their families; offers advocacy and counseling. Spanish speaking services available.</td>
<td><a href="http://www.mujereslatinaseccion.org">www.mujereslatinaseccion.org</a></td>
<td>(773) 890-7676 24-Hr Hotline: (312) 738-6358</td>
</tr>
<tr>
<td>Apna Ghar</td>
<td>Legal, social, protective and support services for immigrant survivors of gender violence. Multilingual services available.</td>
<td><a href="http://www.apnaghar.org">www.apnaghar.org</a></td>
<td>(773) 883-4663 Crisis Line: (773) 334-4663</td>
</tr>
<tr>
<td>Life Span Legal Services</td>
<td>Provides representation in civil court and advocacy in criminal court for domestic violence, stalking and sexual</td>
<td>life-span.org</td>
<td>(312) 408-1210</td>
</tr>
</tbody>
</table>
assault survivors. Fees are sliding scale to free.

## UIC John Marshall Law School

### On-Campus

<table>
<thead>
<tr>
<th>Name</th>
<th>Website</th>
<th>Phone</th>
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### Off-Campus:
The Off-Campus Resources for UIC John Marshall Law School are the same as those for UIC Chicago Campuses East & West.

## UIC Peoria Regional Campus

### On-Campus

<table>
<thead>
<tr>
<th>Name</th>
<th>Website</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>College of Nursing</td>
<td><a href="http://www.nursing.uic.edu/campus/peoria-campus_overview">www.nursing.uic.edu/campus/peoria-campus_overview</a></td>
<td>(309) 671-8464</td>
</tr>
<tr>
<td>College of Medicine</td>
<td><a href="http://peoria.medicine.uic.edu">peoria.medicine.uic.edu</a></td>
<td>(309) 671-3000</td>
</tr>
<tr>
<td>Office for Access and Equity (Title IX Coordinator)</td>
<td><a href="http://www.nursing.uic.edu">oae.uic.edu</a></td>
<td>(312) 996-8670</td>
</tr>
</tbody>
</table>

### Off-Campus

<table>
<thead>
<tr>
<th>Name</th>
<th>Website</th>
<th>Phone</th>
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<tbody>
<tr>
<td>The Center for Prevention of Abuse</td>
<td><a href="http://www.centerforpreventionofabuse.org">www.centerforpreventionofabuse.org</a></td>
<td>(309) 691-0551</td>
</tr>
<tr>
<td>Family Justice Center</td>
<td><a href="http://www.familyjusticecenter.org/">www.familyjusticecenter.org/</a></td>
<td>(309) 676-4280</td>
</tr>
<tr>
<td>OSF Saint Francis Medical Center</td>
<td><a href="http://www.osfhealthcare.org/saint-francis">www.osfhealthcare.org/saint-francis</a></td>
<td>(309) 655-2000</td>
</tr>
<tr>
<td>Unity Point Health-Proctor</td>
<td><a href="http://www.unitypoint.org/peoria/Default.aspx">www.unitypoint.org/peoria/Default.aspx</a></td>
<td>(309) 691-1000</td>
</tr>
<tr>
<td>Unity Point Health-Counseling Center at Proctor</td>
<td><a href="http://www.unitypoint.org/peoria/counseling-center-at-proctor.aspx">www.unitypoint.org/peoria/counseling-center-at-proctor.aspx</a></td>
<td>(309) 689-6008</td>
</tr>
</tbody>
</table>

## UIC Quad Cities Regional Campus

### On-Campus

<table>
<thead>
<tr>
<th>Name</th>
<th>Website</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regional Campus Director, College of Nursing</td>
<td><a href="http://www.nursing.uic.edu/campus/quad-cities">www.nursing.uic.edu/campus/quad-cities</a></td>
<td>(309) 757-9467 ext. 25</td>
</tr>
<tr>
<td>Office for Access and Equity (Title IX Coordinator)</td>
<td><a href="http://www.oae.uic.edu">oae.uic.edu</a></td>
<td>(312) 996-8670</td>
</tr>
</tbody>
</table>

### Off-Campus

<table>
<thead>
<tr>
<th>Name</th>
<th>Website</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trinity Regional Health System</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Genesis Health System Hospital</td>
<td><a href="http://www.genesishealth.com">www.genesishealth.com</a></td>
<td>(563) 421-1000</td>
</tr>
<tr>
<td>Vera French Community Mental Health Center</td>
<td><a href="http://www.verafrenchmhc.org">www.verafrenchmhc.org</a></td>
<td>(563) 383-1900</td>
</tr>
</tbody>
</table>

## UIC Rockford Regional Campus

### On-Campus

<table>
<thead>
<tr>
<th>Name</th>
<th>Website</th>
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<tbody>
<tr>
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</tr>
</tbody>
</table>
### Regional Dean, College of Medicine
- **Website**: rockford.medicine.uic.edu
- **Phone**: (815) 395-5600

### Director of Student Affairs, College of Pharmacy
- **Website**: pharmacy.uic.edu/about/rockford-campus
- **Phone**: (815) 395-5725

### Student Health and Wellness
- **Website**: rockford.medicine.uic.edu
- **Phone**: (815) 395-5870

### Office for Access and Equity (Title IX Coordinator)
- **Website**: oae.uic.edu
- **Phone**: (312) 996-8670

### Off-Campus

<table>
<thead>
<tr>
<th>Name</th>
<th>Website</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rockford Sexual Assault Counseling, Inc.</td>
<td><a href="http://www.rockfordsexualassaultcounseling.org">www.rockfordsexualassaultcounseling.org</a></td>
<td>24-Hr: (815) 636-9811</td>
</tr>
<tr>
<td>Rockford Police Department</td>
<td>rockfordil.gov/city-departments/police</td>
<td>(815) 966-2900</td>
</tr>
<tr>
<td>Mercyhealth Hospital – Rockton Avenue</td>
<td><a href="http://www.rockfordhealthsystem.org">www.rockfordhealthsystem.org</a></td>
<td>(815) 971-5000</td>
</tr>
<tr>
<td>Swedish American Hospital</td>
<td><a href="http://www.swedishamerican.org">www.swedishamerican.org</a></td>
<td>(815) 696-4400</td>
</tr>
<tr>
<td>OSF St. Anthony Medical Center</td>
<td><a href="http://www.osfhealthcare.org/saint-anthony">www.osfhealthcare.org/saint-anthony</a></td>
<td>(815) 226-2000</td>
</tr>
<tr>
<td>City of Rockford Human Services Dept.</td>
<td>rockfordil.gov/city-departments/human-services</td>
<td>(779) 348-7170</td>
</tr>
<tr>
<td>Remedies Renewing Lives: Domestic Violence Shelter and Treatment Center</td>
<td><a href="http://www.remediesrenewinglives.org">www.remediesrenewinglives.org</a></td>
<td>(815) 966-1285 24-Hr: (815) 962-6102</td>
</tr>
</tbody>
</table>

### UIC Springfield Regional Campus

#### On-Campus

<table>
<thead>
<tr>
<th>Name</th>
<th>Website</th>
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</tr>
</thead>
<tbody>
<tr>
<td>UIS Health Services</td>
<td><a href="http://www.uis.edu/healthservices">www.uis.edu/healthservices</a></td>
<td>(217) 206-6676</td>
</tr>
<tr>
<td>UIS Counseling Center (Confidential)</td>
<td><a href="http://www.uis.edu/counselingcenter">www.uis.edu/counselingcenter</a></td>
<td>(217) 206-7122</td>
</tr>
<tr>
<td>UIS Women’s Center</td>
<td><a href="http://www.uis.edu/womenscenter">www.uis.edu/womenscenter</a></td>
<td>(217) 206-7173</td>
</tr>
<tr>
<td>Gender &amp; Sexuality Student Services</td>
<td><a href="http://www.uis.edu/gendersexualitystudentservices">www.uis.edu/gendersexualitystudentservices</a></td>
<td>(217) 206-8316</td>
</tr>
<tr>
<td>UIS Police</td>
<td><a href="http://www.uis.edu/police">www.uis.edu/police</a></td>
<td>(217) 206-7777</td>
</tr>
<tr>
<td>Office for Access and Equity (Title IX Coordinator)</td>
<td>oae.uic.edu</td>
<td>(312) 996-8670</td>
</tr>
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<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Prairie Center Against Sexual Assault</td>
<td><a href="http://www.prairiecasa.org">www.prairiecasa.org</a></td>
<td>(217) 744-2560 24-Hr: (217) 753-8081</td>
</tr>
<tr>
<td>Sojourn Shelter and Service, Inc.</td>
<td><a href="http://www.sojournshelter.org">www.sojournshelter.org</a></td>
<td>24-Hr: (217) 726-5200</td>
</tr>
<tr>
<td>St. John’s Hospital</td>
<td><a href="http://www.st-johns.org">www.st-johns.org</a></td>
<td>(217) 544-6464</td>
</tr>
<tr>
<td>Memorial Medical Center</td>
<td><a href="http://www.memorialmedical.com">www.memorialmedical.com</a></td>
<td>(217) 788-3000</td>
</tr>
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</table>

### UIC Urbana-Champaign Regional Campus

#### On-Campus

<table>
<thead>
<tr>
<th>Name</th>
<th>Website</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Counseling Center</td>
<td>counselingcenter.illinois.edu</td>
<td>(217) 333-3704 TTY: (217) 244-9146</td>
</tr>
<tr>
<td>McKinley Health Center</td>
<td>mckinley.illinois.edu</td>
<td>(217) 333-2700</td>
</tr>
<tr>
<td>Women’s Resources Center</td>
<td>oir.illinois.edu/womens-center</td>
<td>(217) 333-3137</td>
</tr>
<tr>
<td>UIUC Police</td>
<td>police.illinois.edu</td>
<td>(217) 333-1216</td>
</tr>
<tr>
<td>Office for Access and Equity (Title IX Coordinator)</td>
<td>oae.uic.edu</td>
<td>(312) 996-8670</td>
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<tbody>
<tr>
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</table>
Rape Advocacy, Counseling, & Education Services  www.cu-races.org  (217) 344-6298
Champaign Police Department  champagnepolice.gov  (217) 333-8911
Urbana Police Department  www.urbanapd.org  (217) 384-2320
Champaign County State’s Attorney Victim Advocacy  www1.co.champaign.illinois.us/state_attorney/VictimServices/FAQ.php  (217) 384-8626
Courage Connection  courageconnection.org  (217) 352-7151
Land of Lincoln Legal Assistance  lolaf.org  (217) 356-1351
Carle Foundation Hospital  carle.org  (217) 383-3311
East Central Illinois Refugee Mutual Assistance Center  ecirmac.weebly.com  (217) 344-8455

Other Resources

Sex Offender Registration

The federal Campus Sex Crimes Prevention Act, enacted on October 28, 2000, requires institutions of higher education to issue a statement advising the campus community where law enforcement agency information provided by a state concerning registered sex offenders may be obtained. It also requires sex offenders already required to register in a state to provide notice, as required under state law, of each institution of higher education in that state at which the person is employed, carries on a vocation, volunteers services, or is a student.

If the offender resides in an unincorporated area, he or she will register with the County Sheriff’s Office. You can link to this information, which appears on the Illinois State Police website, by accessing www.isp.state.il.us/sor.

Community Resources

<table>
<thead>
<tr>
<th>Resource</th>
<th>Contact</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rape, Abuse and Incest National Network</td>
<td><a href="http://www.rainn.org">www.rainn.org</a> (800) 656-HOPE (4673) hotline.rainn.org/online</td>
</tr>
<tr>
<td>National Sexual Assault Hotline</td>
<td></td>
</tr>
<tr>
<td>E-Chat Confidential Crisis Support</td>
<td></td>
</tr>
<tr>
<td>Department of Justice</td>
<td><a href="http://www.justice.gov/ovw/sexual-assault">www.justice.gov/ovw/sexual-assault</a></td>
</tr>
<tr>
<td>Department of Education, Office of Civil Rights</td>
<td>www2.ed.gov/about/offices/list/ocr/index.html</td>
</tr>
<tr>
<td>National Coalition Against Domestic Violence</td>
<td><a href="http://www.ncadv.org">www.ncadv.org</a></td>
</tr>
<tr>
<td>Stalking Resource Center (National Center for Victims of Crime)</td>
<td>victims.ofcrime.org/our-programs/stalking-resource-center</td>
</tr>
<tr>
<td>National Sexual Violence Resource Center (NSVRC)</td>
<td><a href="http://www.nsvrc.org">www.nsvrc.org</a></td>
</tr>
<tr>
<td>National Domestic Violence Hotline</td>
<td>(800) 799-SAFE (7233) / TTY: (800) 787-3224</td>
</tr>
<tr>
<td>Illinois Domestic Violence Helpline</td>
<td>(877) TO END DV (863-6338) / TTY: (877) 863-6339</td>
</tr>
<tr>
<td>Illinois Coalition Against Sexual Assault (ICASA)</td>
<td><a href="http://www.icasa.org">www.icasa.org</a></td>
</tr>
</tbody>
</table>

Revised August 30, 2019