

HAVE YOU BEEN AFFECTED BY SEXUAL MISCONDUCT?

This guide is a comprehensive resource with information on rights, options, and resources for students, faculty, staff, and the UIC community.



**Office for Access
and Equity**



**THE
UNIVERSITY OF
ILLINOIS
AT
CHICAGO**

Introduction

UIC is committed to providing a safe environment in which students and employees can achieve their goals. When individuals experience acts of sexual misconduct (i.e. sex discrimination, sexual harassment, gender-based harassment, sexual assault, stalking, dating violence, domestic violence), their sense of safety and trust is violated and this can significantly interfere with their success at the university. Our community expects that all interpersonal relationships and interactions – especially those of an intimate nature – are based upon values of mutual respect, dignity, responsibility, open communication, and clear consent.

Responding to incidents of sexual misconduct can be challenging, whether you are the person harmed or someone trying to help. All of us play a vital role in making our campus a respectful and safe place to learn, work, and live. The Sexual Misconduct Policy has been developed to address all types of sexual misconduct, including sexual assault, sexual harassment, stalking, dating violence and domestic violence. The Sexual Misconduct Policy can be reviewed online at <http://oae.uic.edu/sexual-misconduct/policies-procedures/>

UIC takes all complaints and accusations of sexual misconduct seriously. We welcome your involvement in our mission to foster a campus environment that strives to prevent sexual misconduct and promotes the reporting of sexual misconduct, compassionate responses to survivors of sexual violence, and equitable treatment of Reporting Parties and Responding Parties.

This sexual misconduct guide serves as a comprehensive resource for students, faculty, staff and the UIC community. This guide includes information about rights and options for individuals affected by sexual misconduct, helpful resources that are available on-campus and in the community, and a summary of UIC's investigative and complaint resolution processes.

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Option to Report

If you are a Survivor, Witness, Bystander, Third-Party to Sexual Misconduct...

You have the right to choose to report or not report the incident to the University, law enforcement, or confidential services, individually or simultaneously.

Reporting to the University

Title IX Coordinator
Office for Access and Equity
809 S. Marshfield Ave
Room 717 (M/C 602)
Chicago, IL 60612
(312) 996-8670
TitleIX@uic.edu

Office of the Dean of Students
Student Services Building
1200 West Harrison Street
Room 3030
Chicago, IL 60607
(312) 996-4857

Reporting to Law Enforcement

UIC Police Department
943 West Maxwell Street
Room 211
Chicago, IL 60608
(312) 355-5555

Chicago Police Department
Emergencies: Dial 9-1-1
Non-Emergencies: Dial 3-1-1

Reporting to Confidential Advisors

Campus Advocacy Network (CAN)
1101 W. Taylor Street
Suite 310 (M/C 363)
Chicago, IL 60607
(312) 413-8206

Confidential Advisor
Office for Access and Equity
809 S. Marshfield Ave
Room 717 (M/C 602)
Chicago, IL 60612
(312) 996-8670



Right to Receive Assistance and Protection

Notifying Law Enforcement



You have the right to request and receive assistance from campus authorities in notifying law enforcement.

Request assistance by contacting:

- Title IX Coordinator in the Office for Access and Equity
- Office of the Dean of Students
- Campus Advocacy Network (CAN) or Confidential Advisor

Accessing and Navigating Health Services



You have the right to request and receive assistance from campus authorities in accessing and navigating campus and local health and mental health services, counseling, and advocacy services.

Request assistance by contacting:

- Title IX Coordinator in the Office for Access and Equity
- Office of the Dean of Students
- Campus Advocacy Network (CAN) or Confidential Advisor

Requesting Interim Protective Measures and Accommodations



You have the right to request interim protective measures and accommodations, including without limitation:

- Changes to academic, living, dining, working, and transportation situation;
- Obtaining and enforcing campus-issued order of protection or no contact order;
- Obtaining and enforcing a state court-issued order of protection or no contact order.

Request assistance by contacting:

- Title IX Coordinator in the Office for Access and Equity
- Campus Advocacy Network (CAN) or Confidential Advisor

Expectations of Reporting

Privacy and Confidentiality



Private/Non-Confidential means that information disclosed by the student will be considered private but not confidential. For example, reports of sexual misconduct must be shared with appropriate administrators and the Title IX Coordinator so that UIC can take necessary action to ensure the safety of the university community.

Confidential means that the information disclosed by the student, verbally or in writing, will be maintained in a confidential manner to the extent allowable by law and will not be disclosed to anyone outside the office to which it is reported without the student's consent. Consent may not be required, however, in situations involving suspected child or adult abuse or neglect, court orders or subpoena or danger to self or others.

Prohibition of Retaliation



UIC will take appropriate steps to ensure that a person who reports or participates in a sexual misconduct investigation or proceeding will not be subjected to retaliation by the Responding Party or by others with knowledge of the report. Anyone who believes they are experiencing retaliation is strongly encouraged to report the concern.

Report Retaliation by contacting:

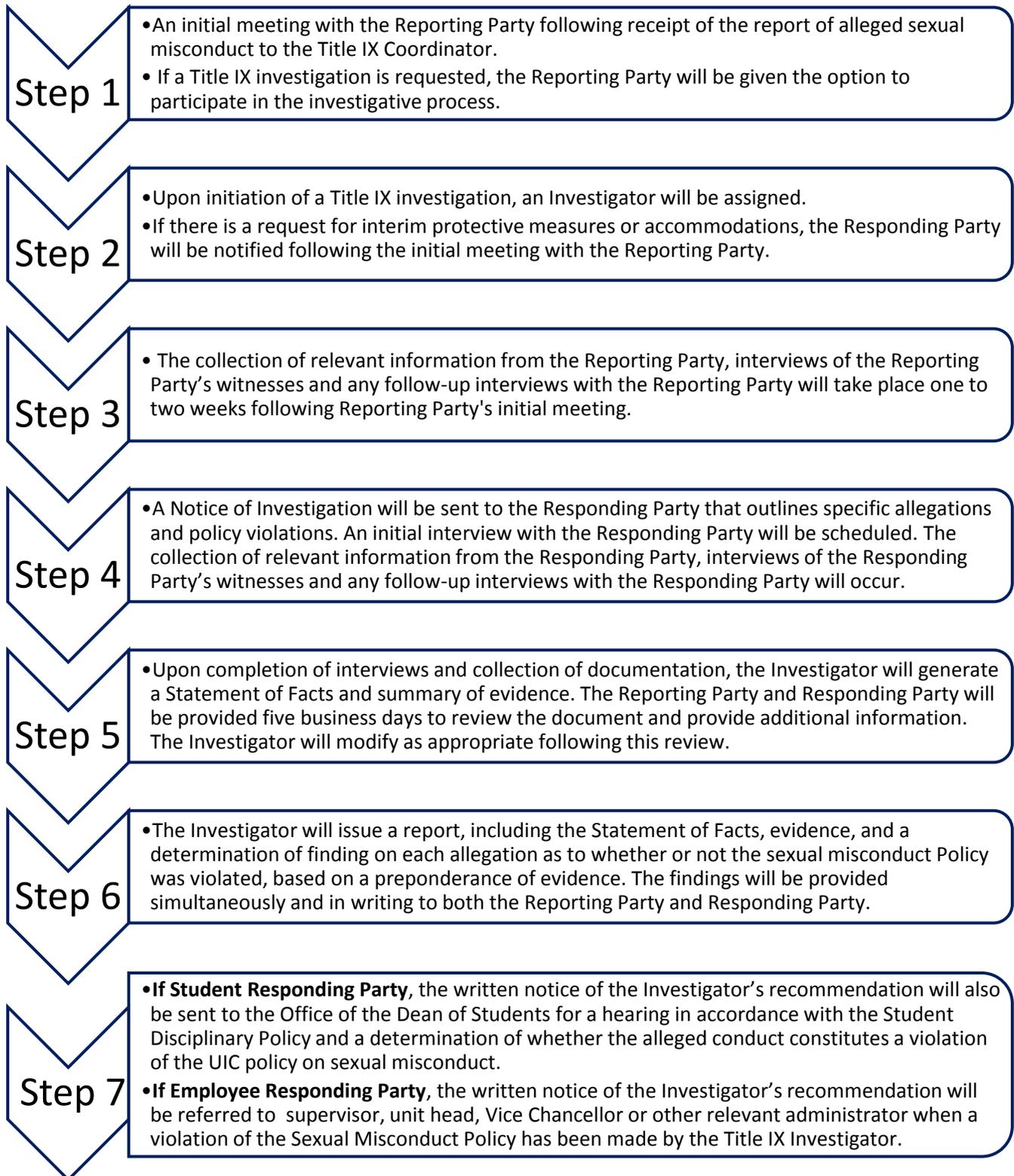
- Title IX Coordinator in the Office for Access and Equity
- Office of the Dean of Students

Student Amnesty



UIC recognizes that sometimes students are reluctant to seek help after experiencing sexual misconduct, or may be reluctant to help others who may have experienced sexual misconduct, because they fear being held responsible by UIC or law enforcement for underage alcohol consumption or drug use. To encourage reporting, UIC will not pursue disciplinary actions for alcohol/drug violations against a student making a good faith report of sexual misconduct.

UIC's Complaint Resolution Process: Title IX Investigation of the Report



UIC's Complaint Resolution Process: Student Conduct Process

