

**Zero Representation in
Tenured and Tenure Track Faculty
by College and Academic Department**

No Women Tenured or Tenure Track Faculty

College	Department	2013 Change in Zero Status	2014 Change in Zero Status	2015 Change in Zero Status	# of Searches 07/13-07/15 **	Availability ***
Medicine-Chicago - CS	Radiology			<i>New</i>	10	27.06

No Minorities Tenured or Tenure Track Faculty

College	Department	2013 Change in Zero Status	2014 Change in Zero Status	2015 Change in Zero Status	# of Searches 07/13-07/15 **	Availability ***
Dentistry	Oral Medicine and Diagnostic Sciences	Continue	Continue	Continue	2	23.57
Liberal Arts & Sciences	Earth and Environmental Sciences	Continue	Continue	Continue	0	12.51
	Germanic Studies	Continue	Continue	Continue	0	4.1
	Slavic and Baltic Languages & Literatures	Continue	Continue	Continue	0	5.83
Nursing	Biobehavioral Health Science			<i>New</i>	8	21.58
	Women, Child and Family Hlth Sci	Continue	Continue	Improved	3	11.46

No African-American or Latino Tenured or Tenure Track Faculty

Please note, individual availability percentages for African American and Latino faculty is combined

College	Department	2013 Change in Zero Status	2014 Change in Zero Status	2015 Change in Zero Status	# of Searches 07/13-07/15 **	Availability ***
Applied Health Sciences	Biomedicine & Health Information Sciences		<i>New</i>	Continue	1	2.36
Architecture, Design & the Arts	Art History	Continue	Continue	Continue	1	5.47
Business Administration	Accounting	Continue	Continue	Continue	3	10.24
	Information and Decision Sciences	Continue	Continue	Continue	2	9.76
Dentistry	Oral Biology	Continue	Improved	Improved	2	13.51
	Oral Medicine and Diagnostic Sciences	Continue	Continue	Continue	2	12.31
	Orthodontics	Continue	Continue	Continue	0	11.12
Engineering	Civil & Materials Engineering			<i>New</i>	1	5.7
	Computer Science	Continue	Continue	Continue	3	5.98
	Electrical and Computer Engineering	Continue	Continue	Continue	2	7.32
Liberal Arts & Sciences	Anthropology	Continue	Continue	Continue	0	9.81
	Earth and Environmental Sciences	Continue	Continue	Continue	0	4.92
	Germanic Studies	Continue	Continue	Continue	0	1.82

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	Political Science	Continue	Continue	Continue	1	10.52
	Slavic and Baltic Languages & Literatures	<i>New</i>	Continue	Continue	0	1.94
Medicine-Chicago	Anesthesiology	Continue	Continue	Continue	8	1.46
	Biochemistry and Molecular Genetics	Continue	Continue	Continue	0	8.95
	Medical Education	Continue	Continue	Continue	1	13.63
	Radiology			<i>New</i>	10	N/A (0)
Nursing	Biobehavioral Health Science	Improved	Improved	<i>New</i>	8	10.48
	Women, Child, & Family Hlth Sci	Continue	Continue	Improved	3	7.39
Pharmacy	Biopharmaceutical Sciences	Continue	Continue	Continue	1	10.32
Public Health	Environmental & Occupational Health Sciences	Continue	Continue	Continue	0	7.87
Urban Planning & Public Affairs	Public Administration	Continue	Continue	Continue	1	18.34

No African-American Tenured or TenureTrack Faculty

College	Department	2013 Change in Zero Status	2014 Change in Zero Status	2015 Change in Zero Status	# of Searches 07/13-07/15 **	Availability ***
Applied Health Sciences	Biomed & Health Info Sciences			<i>New</i>	1	1.6
	Disability & Human Development	Continue	Continue	Continue	0	3.42
	Occupational Therapy	N/A*	N/A*	<i>New</i>	3	7.44
	Physical Therapy	Continue	Continue	Continue	8	8.57
Architecture & the Arts	Art	<i>New</i>	Continue	Continue	1	7.97
	Art History	Continue	Continue	Continue	1	7.64
	School of Design			<i>New</i>	1	7.42
Business Administration	Accounting	Continue	Continue	Continue	3	7.4
	Finance	Continue	Continue	Continue	1	1.66
	Information and Decision Sciences	Continue	Continue	Continue	2	5.82
Dentistry	Oral Biology	Continue	Continue	Continue	2	4.76
	Oral Medicine and Diagnostic Sciences	Continue	Continue	Continue	2	5.95
	Orthodontics	Continue	Continue	Continue	0	12.31
	Periodontics	Continue	Continue	Continue	1	5.95
Education	Special Education	Continue	Continue	Continue	0	4.85
Engineering	Bioengineering	Continue	Continue	Continue	2	3.15
	Chemical Engineering	Improved	Improved	<i>New</i>	1	4.1
	Civil and Materials Engineering	Continue	Continue	Continue	1	2.64
	Computer Science	Continue	Continue	Continue	3	2.58
	Electrical and Computer Engineering	Continue	Continue	Continue	2	3.19
Liberal Arts & Sciences	Anthropology	Continue	Continue	Continue	0	4.33

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	Biological Sciences	Continue	Continue	Continue	1	2.91
	Chemistry	Continue	Continue	Continue	3	3.36
	Classics and Mediterran Studies	N/A*	<i>New</i>	Improved	0	0.88
	Communication	Continue	Continue	Continue	1	8.21
	Criminology, Law and Justice		<i>New</i>	<i>Continue</i>	0	9.09
	Earth and Environmental Sciences	Continue	Continue	Continue	0	1.74
	Germanic Studies	Continue	Continue	Continue	0	1.06
	Hispanic and Italian Studies	Continue	Continue	Continue	1	2.26
	Latin American and Latino Studies	Continue	Continue	Continue	1	7.41
	Physics	Continue	Continue	Continue	2	1.89
	Political Science	Continue	Continue	Continue	1	6.6
	Psychology			<i>New</i>	6	5.49
	Slavic and Baltic Languages & Literatures	Continue	Continue	Continue	0	0.97
	Sociology		<i>New</i>	Continue	1	2.09
Library	University Library			<i>New</i>	10	13.51
Medicine-Chicago	Anatomy and Cell Biology	Continue	Continue	Continue	3	3.8
	Anesthesiology	Continue	Continue	Continue	8	4.62
	Biochemistry and Molecular Genetics	Continue	Continue	Continue	0	3.7
	Medical Education	Continue	Continue	Continue	1	9.6
	Neurology and Rehabilitation Medicine	N/A*	N/A*	<i>New</i>	10	4.73
	Ophthalmology and Visual Science	Continue	Continue	Continue	3	3.03
	Pharmacology	Continue	Continue	Continue	0	8.04
	Physiology and Biophysics	Continue	Continue	Continue	0	5.35
	Radiology	Continue	Continue	Continue	10	2.17
	Surgery	Continue	Continue	Continue	10	6.73
Nursing	Biobehavioral Health Science	Improved	Improved	<i>New</i>	8	6.29
	Women, Child, & Family Hlth Sci	Continue	Continue	Improved	3	5.53
Pharmacy	Biopharmaceutical Sciences	Continue	Continue	Continue	1	6.55
	Medicinal Cheminsty and Pharmacognosy	Continue	Continue	Continue	1	6.55
	Pharmacy Practice	Continue	Continue	Continue	27	6.55
Public Health	Environmental & Occupational Health Sci	Continue	Continue	Continue	0	9.65
Urban Planning & Public Affairs	Public Administration	Continue	Continue	Continue	1	14.05

No Latino Tenured or Tenure Track Faculty

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Applied Health Sciences	Biomed & Health Info Sciences			<i>New</i>	1	0.76
	Disability & Human Development	Continue	Continue	Improved	0	3.42
Architecture & the Arts	Art History	Continue	Continue	Continue	1	2.65
	School of Architecture			<i>New</i>	1	3.9
	Theatre	Continue	Continue	Continue	1	3.11
Business Administration	Accounting	Continue	Continue	Continue	3	2.84
	Finance	Continue	Improved	Improved	1	1.28
	Information and Decision Sciences	Continue	Continue	Continue	2	3.44
	Managerial Studies	Continue	Continue	Continue	3	2.44
Dentistry	Oral Biology	Continue	Improved	Improved	2	7.93
	Oral Medicine and Diagnostic Sciences	Continue	Continue	Continue	2	6.36
	Orthodontics	Continue	Continue	Continue	0	6.36
Education	Education Policy Studies		Continue	Continue	4	2.84
	Education Psychology	Continue	Continue	Continue	1	1.26
Engineering	Civil & Materials Engineering			<i>New</i>	1	3.9
	Computer Science	Continue	Continue	Continue	3	2.83
	Electrical and Computer Engineering	Continue	Continue	Continue	2	3.09
Liberal Arts & Sciences	African-American Studies	Continue	Continue	Continue	0	6.84
	Anthropology	Continue	Continue	Continue	0	5.48
	Earth and Environmental Sciences	Continue	Continue	Continue	0	3.18
	Germanic Studies	Continue	Continue	Continue	0	0.76
	Philosophy	Continue	Continue	Continue	0	3.4
	Political Science	Continue	Continue	Continue	1	3.92
	Slavic and Baltic Languages & Literatures	Continue	Continue	Continue	0	0.97
Medicine-Chicago	Anesthesiology	Continue	Continue	Continue	8	5.84
	Biochemistry and Molecular Genetics	Continue	Continue	Continue	0	2.31
	Medical Education	Continue	Continue	Continue	1	4.03
	Microbiology and Immunology	Continue	Continue	Continue	1	6.47
	Pathology	<i>New</i>	Continue	Continue	4	5.5
	Pediatrics	<i>New</i>	Continue	Continue	3	5.08
	Psychiatry	<i>New</i>	Improved	Improved	9	5.03
	Radiology			<i>New</i>	10	27.06
Nursing	Biobehavioral Health Science	Continue	Continue	Continue	8	1.86
	Health Systems Science	Continue	Continue	Continue	4	1.86
	Women, Child, & Family Hlth Sci	Continue	Continue	Continue	3	1.86
Pharmacy	Biopharmaceutical Sciences	Continue	Continue	Continue	1	3.77

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	Medicinal Chemistry and Pharmacognosy	Continue	Continue	Improved	1	3.77
	Pharmacy Systems, Outcomes and Policy	Continue	Continue	Continue	2	3.77
Public Health	Environmental & Occupational Health Sci	Continue	Continue	Continue	0	3.09
	Epidemiology and Biostatistics	Continue	Continue	Continue	2	2.57
	Health Policy and Administration	Continue	Continue	Continue	3	5.13
Urban Planning & Public Affairs	Public Administration	Continue	Continue	Improved	1	4.29

No Asian Tenured or TenureTrack Faculty

College	Department	2013 Change in Zero Status	2014 Change in Zero Status	2015 Change in Zero Status	# of Searches 07/13-07/15 **	Availability ***
Architecture, Design & the Arts	Art	Continue	Continue	Continue	1	6.52
	Music	<i>New</i>	Improved	Improved	1	4.55
	School of Architecture	Continue	Continue	Continue	1	8.65
	Theatre	Continue	Continue	Continue	1	7.04
Dentistry	Oral Medicine and Diagnostic Sciences	<i>Continue</i>	Continue	Continue	2	10.88
Education	Curriculum and Instruction	Continue	Continue	Continue	2	2.62
	Educational Policy Studies	Continue	Continue	Continue	4	2.62
	Special Education	<i>New</i>	Continue	Continue	0	3.1
Library	University Library	Continue	Improved	Improved	10	7.04
Liberal Arts & Sciences	African American Studies	Continue	Continue	Continue	0	4.94
	Criminal Justice	Continue	Continue	Continue	0	2.62
	Earth and Environmental Sciences	Continue	Continue	Continue	0	6.93
	Germanic Studies	Continue	Continue	Continue	0	1.14
	Hispanic and Italian Studies	Continue	Continue	Continue	1	0.31
	Latin American and Latino Studies	Continue	Continue	Continue	1	7.41
	Philosophy	Continue	Continue	Continue	0	2.91
	Psychology	Continue	Continue	Continue	6	4.81
	Slavic and Baltic Languages & Literatures	Continue	Continue	Continue	0	0.97
Sociology	Continue	Continue	Continue	1	6.21	
Nursing	Biobehavioral Health Science	<i>New</i>	Continue	Continue	8	1.86
	Health Systems Science	<i>New</i>	Continue	Continue	4	1.86
	Women, Child and Family Hlt Sci	Continue	Continue	Continue	3	3.48
Pharmacy	Pharmacy Systems, Outcomes & Policy	<i>New</i>	Improved	Improved	2	13.9
Public Health	Health Policy & Administration	Continue	Continue	Improved	3	11.13

Departments with 5 or more
faculty with 50% or greater FTE,
not including Visiting or Adjunct
October 2013 thru 2015

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**Tenure or Tenure Track faculty count dropped below the 5 or more threshold, therefore not included as Zero Rep department*

*** Tenure or Tenure-Track Searches conducted July 1, 2013-June 30, 2015 and may not have resulted in Hires*

**** Availability is an estimate of the number of minorities or women available for employment in a given Job Group*