

**Work Force Analysis Summary**  
**Analysis Data as of 09/30/2014**

**Plan:** 1 - UNIVERSITY OF ILLINOIS - CHICAGO

<i>Department</i>	<i>Total</i>			<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
	<i>Employees</i>	<i>Minorities</i>									
206 - JAMES WOODWORTH PRAIRIE PRESV	3	0	<i>Male</i>	2	2	0	0	0	0	0	0
			<i>Female</i>	1	1	0	0	0	0	0	0
207 - CAMPUS RECREATION	4	1	<i>Male</i>	2	1	0	1	0	0	0	0
			<i>Female</i>	2	2	0	0	0	0	0	0
208 - EDUCATION	1	0	<i>Male</i>	0	0	0	0	0	0	0	0
			<i>Female</i>	1	1	0	0	0	0	0	0
216 - ENDODONTICS	34	15	<i>Male</i>	18	10	1	6	0	1	0	0
			<i>Female</i>	16	9	2	2	0	2	0	1
217 - LEARNING SCIENCES RES INST	68	27	<i>Male</i>	19	8	2	6	0	3	0	0
			<i>Female</i>	49	33	5	7	0	3	0	1
219 - PATHOLOGY	71	40	<i>Male</i>	32	17	0	13	0	2	0	0
			<i>Female</i>	39	14	5	19	0	1	0	0
225 - OBSTETRICS & GYNECOLOGY	61	28	<i>Male</i>	10	4	1	4	0	1	0	0
			<i>Female</i>	51	29	10	7	0	4	1	0
226 - OBFS - BUSINESS DEVLP SRVCS	3	1	<i>Male</i>	0	0	0	0	0	0	0	0
			<i>Female</i>	3	2	1	0	0	0	0	0
231 - CAS ADMINISTRATION	1,290	872	<i>Male</i>	608	215	129	96	0	154	1	13
			<i>Female</i>	682	203	204	90	0	162	2	21
232 - NEUROLOGICAL SURGERY	31	11	<i>Male</i>	19	10	1	7	0	0	0	1
			<i>Female</i>	12	10	0	2	0	0	0	0
237 - CTR FOR MOLEC BIOL OF ORAL DIS	2	1	<i>Male</i>	2	1	0	0	0	1	0	0
			<i>Female</i>	0	0	0	0	0	0	0	0
242 - OFFICE OF DEVELOPMENT	27	5	<i>Male</i>	7	6	1	0	0	0	0	0
			<i>Female</i>	20	16	2	2	0	0	0	0
245 - COMMUNITY HEALTH SCIENCES	59	18	<i>Male</i>	11	6	3	1	0	1	0	0
			<i>Female</i>	48	35	3	7	0	2	0	1
249 - SPECIAL PROJECTS	1	0	<i>Male</i>	1	1	0	0	0	0	0	0
			<i>Female</i>	0	0	0	0	0	0	0	0
250 - VICE CHANCELLOR FOR RESEARCH	29	19	<i>Male</i>	15	4	1	9	0	1	0	0
			<i>Female</i>	14	6	2	4	0	2	0	0
252 - CHGO PROJ VIOLENCE PREVENTION	66	53	<i>Male</i>	44	5	31	0	0	8	0	0
			<i>Female</i>	22	8	8	0	0	6	0	0
254 - FAMILY AND COMMUNITY MEDICINE	35	5	<i>Male</i>	10	9	1	0	0	0	0	0
			<i>Female</i>	25	21	1	3	0	0	0	0

**Work Force Analysis Summary**  
**Analysis Data as of 09/30/2014**

**Plan:** 1 - UNIVERSITY OF ILLINOIS - CHICAGO

<i>Department</i>	<i>Total</i>			<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
	<i>Employees</i>	<i>Minorities</i>									
255 - GREAT CITIES INSTITUTE	19	11	<i>Male</i>	9	5	0	2	0	1	1	0
			<i>Female</i>	10	3	1	3	0	3	0	0
258 - ANESTHESIOLOGY	77	24	<i>Male</i>	32	24	0	8	0	0	0	0
			<i>Female</i>	45	29	1	9	0	6	0	0
261 - PATHOLOGY	25	14	<i>Male</i>	13	7	0	3	0	1	1	1
			<i>Female</i>	12	4	1	5	0	0	0	2
264 - OBSTETRICS & GYNECOLOGY	15	2	<i>Male</i>	9	9	0	0	0	0	0	0
			<i>Female</i>	6	4	0	2	0	0	0	0
270 - ACADEMIC AFFAIRS	34	21	<i>Male</i>	22	8	1	10	0	2	0	1
			<i>Female</i>	12	5	0	6	0	1	0	0
271 - SURGERY	111	53	<i>Male</i>	49	27	0	13	0	8	1	0
			<i>Female</i>	62	31	7	11	0	13	0	0
275 - INSTITUTE FOR TUBERCULOSIS RESEARCH	21	13	<i>Male</i>	9	5	1	2	0	1	0	0
			<i>Female</i>	12	3	0	9	0	0	0	0
277 - FACULTY SENATE	3	2	<i>Male</i>	0	0	0	0	0	0	0	0
			<i>Female</i>	3	1	2	0	0	0	0	0
279 - AMBULATORY PHARMACY SERVICES	58	42	<i>Male</i>	18	4	5	5	0	4	0	0
			<i>Female</i>	40	12	13	6	0	8	0	1
280 - UNIVERSITY LIBRARY	244	128	<i>Male</i>	74	39	8	13	0	13	0	1
			<i>Female</i>	170	77	40	16	1	35	0	1
284 - ENGINEERING ADMIN	98	64	<i>Male</i>	55	22	7	8	1	14	0	3
			<i>Female</i>	43	12	11	9	0	9	0	2
285 - SURG/SURGICAL SPECIALTIES	30	7	<i>Male</i>	27	20	0	7	0	0	0	0
			<i>Female</i>	3	3	0	0	0	0	0	0
291 - GERMANIC STUDIES	23	3	<i>Male</i>	6	5	0	0	0	0	0	1
			<i>Female</i>	17	15	1	0	0	0	0	1
295 - BIOPHARMACEUTICAL SCIENCES	84	33	<i>Male</i>	45	30	0	12	0	2	1	0
			<i>Female</i>	39	21	1	16	0	1	0	0
296 - STUDENT AFFAIRS	5	3	<i>Male</i>	3	2	0	0	0	1	0	0
			<i>Female</i>	2	0	2	0	0	0	0	0
301 - MICROBIOLOGY AND IMMUNOLOGY	61	34	<i>Male</i>	30	10	1	17	0	1	1	0
			<i>Female</i>	31	17	0	10	0	3	0	1
307 - PSYCHIATRY	16	3	<i>Male</i>	9	6	1	1	0	1	0	0
			<i>Female</i>	7	7	0	0	0	0	0	0

**Work Force Analysis Summary**  
**Analysis Data as of 09/30/2014**

**Plan:** 1 - UNIVERSITY OF ILLINOIS - CHICAGO

<i>Department</i>	<i>Total</i>			<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
	<i>Employees</i>	<i>Minorities</i>									
310 - HONORS COLLEGE	40	22	<i>Male</i>	14	4	6	1	0	3	0	0
			<i>Female</i>	26	14	2	4	0	6	0	0
311 - CTR FOR URBAN ECONOMIC DEVEL	3	2	<i>Male</i>	1	1	0	0	0	0	0	0
			<i>Female</i>	2	0	1	1	0	0	0	0
312 - CAMPUS PARKING	177	141	<i>Male</i>	99	26	40	13	0	18	0	2
			<i>Female</i>	78	10	44	9	0	15	0	0
313 - COM-PEORIA ACADEMIC AFFAIRS	24	4	<i>Male</i>	7	6	0	1	0	0	0	0
			<i>Female</i>	17	14	1	2	0	0	0	0
316 - HISTORY	82	18	<i>Male</i>	45	39	1	1	0	4	0	0
			<i>Female</i>	37	25	5	4	0	3	0	0
318 - BIOMED & HEALTH INFO SCIENCES	65	15	<i>Male</i>	26	21	2	2	0	0	0	1
			<i>Female</i>	39	29	5	3	0	2	0	0
319 - ORAL MEDICINE AND DIAG SCI	29	7	<i>Male</i>	15	14	0	0	0	1	0	0
			<i>Female</i>	14	8	2	1	0	3	0	0
323 - MECHANICAL & INDUSTRIAL ENGR	163	83	<i>Male</i>	123	64	1	47	1	7	2	1
			<i>Female</i>	40	16	4	11	0	7	1	1
326 - OFFICE OF PUBLIC AFFAIRS	24	8	<i>Male</i>	7	4	2	1	0	0	0	0
			<i>Female</i>	17	12	2	1	1	1	0	0
331 - UIC ONLINE	29	3	<i>Male</i>	5	4	0	1	0	0	0	0
			<i>Female</i>	24	22	1	0	0	1	0	0
334 - INST ON DISABILITY & HUMAN DEV	156	57	<i>Male</i>	41	25	1	10	0	5	0	0
			<i>Female</i>	115	74	4	13	0	20	1	3
336 - CHILDREN'S CENTERS	2	1	<i>Male</i>	0	0	0	0	0	0	0	0
			<i>Female</i>	2	1	1	0	0	0	0	0
338 - DENTAL CLINICS	62	46	<i>Male</i>	10	4	3	0	0	3	0	0
			<i>Female</i>	52	12	18	2	1	19	0	0
339 - PEDIATRICS	17	1	<i>Male</i>	4	4	0	0	0	0	0	0
			<i>Female</i>	13	12	0	1	0	0	0	0
345 - EXTERNAL EDUCATION	3	1	<i>Male</i>	2	2	0	0	0	0	0	0
			<i>Female</i>	1	0	0	1	0	0	0	0
347 - TESTING SERVICES	6	4	<i>Male</i>	1	1	0	0	0	0	0	0
			<i>Female</i>	5	1	4	0	0	0	0	0
349 - CLASSICS & MEDITERRAN STUDIES	16	1	<i>Male</i>	9	9	0	0	0	0	0	0
			<i>Female</i>	7	6	1	0	0	0	0	0

**Work Force Analysis Summary**  
**Analysis Data as of 09/30/2014**

**Plan:** 1 - UNIVERSITY OF ILLINOIS - CHICAGO

<i>Department</i>	<i>Total</i>			<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
	<i>Employees</i>	<i>Minorities</i>									
351 - NATL CTR FOR RURAL HEALTH PROF	13	4	<i>Male</i>	4	3	0	0	0	1	0	0
			<i>Female</i>	9	6	0	0	0	3	0	0
352 - PATHOLOGY	4	1	<i>Male</i>	1	1	0	0	0	0	0	0
			<i>Female</i>	3	2	0	1	0	0	0	0
354 - PHYSICS	175	100	<i>Male</i>	132	63	8	49	0	4	3	5
			<i>Female</i>	43	12	2	21	0	5	2	1
359 - VICE PROVOST PLANNING & PRGMS	12	7	<i>Male</i>	2	2	0	0	0	0	0	0
			<i>Female</i>	10	3	1	2	0	4	0	0
360 - PHARMACY ADMIN	28	15	<i>Male</i>	14	8	0	6	0	0	0	0
			<i>Female</i>	14	5	2	6	1	0	0	0
363 - AFRICAN AMERICAN STUDIES	15	11	<i>Male</i>	4	0	4	0	0	0	0	0
			<i>Female</i>	11	4	5	0	0	2	0	0
366 - ENVIR HEALTH & SAFETY	71	39	<i>Male</i>	41	23	2	3	0	11	0	2
			<i>Female</i>	30	9	0	9	0	8	0	4
369 - GENDER AND WOMEN'S STUDIES	18	11	<i>Male</i>	3	1	1	1	0	0	0	0
			<i>Female</i>	15	6	5	2	0	1	0	1
372 - COMMTY OUTREACH INTERVENT PROJ	110	80	<i>Male</i>	33	7	15	0	1	9	0	1
			<i>Female</i>	77	23	37	2	0	13	0	2
373 - LARES	18	16	<i>Male</i>	4	1	0	0	0	3	0	0
			<i>Female</i>	14	1	0	0	0	13	0	0
382 - SLAVIC & BALTIC LANG & LIT	14	0	<i>Male</i>	7	7	0	0	0	0	0	0
			<i>Female</i>	7	7	0	0	0	0	0	0
386 - PHYSIOLOGY AND BIOPHYSICS	79	39	<i>Male</i>	40	23	1	12	0	4	0	0
			<i>Female</i>	39	17	4	13	0	5	0	0
387 - ANATOMY AND CELL BIOLOGY	76	34	<i>Male</i>	36	18	1	9	0	6	0	2
			<i>Female</i>	40	24	2	10	0	3	0	1
389 - INTERCOLLEGIATE ATHLETICS	186	71	<i>Male</i>	102	65	17	7	0	10	0	3
			<i>Female</i>	84	50	16	5	0	10	0	3
390 - VICE PROV RESOURCE PLNG & MGMT	18	6	<i>Male</i>	7	5	1	0	0	1	0	0
			<i>Female</i>	11	7	2	0	0	2	0	0
392 - PHARMACY ADVANCEMENT	3	1	<i>Male</i>	1	1	0	0	0	0	0	0
			<i>Female</i>	2	1	0	1	0	0	0	0
398 - NURSING	1,434	1,105	<i>Male</i>	224	51	63	79	0	31	0	0
			<i>Female</i>	1,210	278	319	457	2	142	4	8

**Work Force Analysis Summary**  
**Analysis Data as of 09/30/2014**

**Plan:** 1 - UNIVERSITY OF ILLINOIS - CHICAGO

<i>Department</i>	<i>Total</i>			<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
	<i>Employees</i>	<i>Minorities</i>									
399 - HEALTH POLICY & ADMINISTRATION	82	41	<i>Male</i>	28	17	5	4	0	2	0	0
			<i>Female</i>	54	24	9	15	0	5	0	1
406 - PAVILION	2	0	<i>Male</i>	2	2	0	0	0	0	0	0
			<i>Female</i>	0	0	0	0	0	0	0	0
407 - HUMAN RESOURCES AT UIC	73	42	<i>Male</i>	21	11	4	3	0	2	0	1
			<i>Female</i>	52	20	19	3	1	8	0	1
409 - TRUCKS & CARS	6	4	<i>Male</i>	3	1	1	0	0	1	0	0
			<i>Female</i>	3	1	0	0	0	2	0	0
410 - LAS ADMINISTRATION	46	21	<i>Male</i>	23	15	0	1	0	7	0	0
			<i>Female</i>	23	10	5	5	0	3	0	0
411 - DISABILITY RESOURCE CENTER	14	4	<i>Male</i>	2	2	0	0	0	0	0	0
			<i>Female</i>	12	8	0	2	0	2	0	0
413 - MEDICAL SUPPORT SERVICES	4	0	<i>Male</i>	2	2	0	0	0	0	0	0
			<i>Female</i>	2	2	0	0	0	0	0	0
414 - STUDY ABROAD	7	3	<i>Male</i>	3	3	0	0	0	0	0	0
			<i>Female</i>	4	1	1	1	0	1	0	0
415 - EMERGENCY MEDICINE	3	0	<i>Male</i>	3	3	0	0	0	0	0	0
			<i>Female</i>	0	0	0	0	0	0	0	0
424 - ACADEMIC COMPUTING & COMM CTR	277	182	<i>Male</i>	192	76	16	77	0	21	0	2
			<i>Female</i>	85	19	26	26	0	10	0	4
426 - HEAT, LIGHT & POWER OPERATING	4	1	<i>Male</i>	2	2	0	0	0	0	0	0
			<i>Female</i>	2	1	1	0	0	0	0	0
429 - SURVEY RESEARCH LABORATORY	45	28	<i>Male</i>	12	6	2	1	0	3	0	0
			<i>Female</i>	33	11	10	1	0	11	0	0
435 - OFC OF INTERNATIONAL AFFAIRS	6	3	<i>Male</i>	1	1	0	0	0	0	0	0
			<i>Female</i>	5	2	1	1	0	1	0	0
437 - BIOENGINEERING	126	78	<i>Male</i>	79	34	0	38	0	4	0	3
			<i>Female</i>	47	14	1	22	0	6	1	3
438 - BIOCHEMISTRY	5	3	<i>Male</i>	2	1	0	1	0	0	0	0
			<i>Female</i>	3	1	0	2	0	0	0	0
440 - MEDICINAL CHEM & PHARMACOGNOSY	114	51	<i>Male</i>	62	40	3	19	0	0	0	0
			<i>Female</i>	52	23	5	21	0	1	2	0
441 - UNDERGRADUATE SUCCESS CENTER	3	2	<i>Male</i>	1	0	0	0	0	1	0	0
			<i>Female</i>	2	1	1	0	0	0	0	0

**Work Force Analysis Summary**  
**Analysis Data as of 09/30/2014**

**Plan:** 1 - UNIVERSITY OF ILLINOIS - CHICAGO

<i>Department</i>	<i>Total</i>			<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
	<i>Employees</i>	<i>Minorities</i>									
443 - CTR FOR ADV DIST EDUC PUB HLTH	6	1	<i>Male</i>	3	3	0	0	0	0	0	0
			<i>Female</i>	3	2	0	1	0	0	0	0
445 - ADMINISTRATION & GEN EXP	136	16	<i>Male</i>	40	35	0	3	0	2	0	0
			<i>Female</i>	96	85	5	2	1	3	0	0
448 - HOUSING	18	9	<i>Male</i>	9	5	2	0	0	2	0	0
			<i>Female</i>	9	4	3	1	0	1	0	0
449 - RESEARCH SERVICES	32	22	<i>Male</i>	11	5	2	0	0	4	0	0
			<i>Female</i>	21	5	7	0	0	9	0	0
453 - BIOLOGICAL SCIENCES	206	104	<i>Male</i>	90	50	8	22	0	8	0	2
			<i>Female</i>	116	52	5	40	0	15	1	3
455 - CTR CLINICAL TRANSLATIONAL SCI	50	28	<i>Male</i>	13	3	1	6	0	2	1	0
			<i>Female</i>	37	19	5	6	0	6	0	1
456 - AMBULATORY CLINICAL SERVICES	372	285	<i>Male</i>	22	13	7	1	0	1	0	0
			<i>Female</i>	350	74	111	17	1	145	1	1
457 - LATIN AM CULTURAL CTR	8	8	<i>Male</i>	2	0	0	0	0	2	0	0
			<i>Female</i>	6	0	0	0	0	6	0	0
458 - CHEMISTRY	246	140	<i>Male</i>	149	75	2	54	0	13	2	3
			<i>Female</i>	97	31	8	49	0	7	0	2
462 - BIOBEHAVIORAL HEALTH SCIENCE	96	28	<i>Male</i>	18	9	2	4	0	3	0	0
			<i>Female</i>	78	59	7	6	0	4	0	2
466 - SUPPORT AND GENERAL SERVICES	530	457	<i>Male</i>	156	29	79	7	0	37	1	3
			<i>Female</i>	374	44	213	20	0	94	0	3
467 - ADMINISTRATION SERVICES	231	120	<i>Male</i>	114	65	12	24	0	9	1	3
			<i>Female</i>	117	46	27	24	0	20	0	0
468 - OFFICE OF CONTINUING EDUCATION	2	0	<i>Male</i>	0	0	0	0	0	0	0	0
			<i>Female</i>	2	2	0	0	0	0	0	0
473 - RESEARCH RESOURCES CENTER	76	35	<i>Male</i>	43	26	2	10	0	5	0	0
			<i>Female</i>	33	15	2	12	0	3	0	1
474 - EARTH & ENVIRONMENTAL SCIENCES	42	13	<i>Male</i>	21	14	1	3	0	2	1	0
			<i>Female</i>	21	15	1	4	0	1	0	0
480 - GRADUATE ADMIN	38	22	<i>Male</i>	15	9	5	0	0	1	0	0
			<i>Female</i>	23	7	10	1	0	3	0	2
484 - PHARMACY-UHP	3	3	<i>Male</i>	1	0	0	0	0	1	0	0
			<i>Female</i>	2	0	2	0	0	0	0	0

**Work Force Analysis Summary**  
**Analysis Data as of 09/30/2014**

**Plan:** 1 - UNIVERSITY OF ILLINOIS - CHICAGO

<i>Department</i>	<i>Total</i>			<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
	<i>Employees</i>	<i>Minorities</i>									
485 - APPLIED HEALTH SCIENCES-UHP	7	7	<i>Male</i>	3	0	2	0	0	1	0	0
			<i>Female</i>	4	0	3	0	0	1	0	0
488 - AFRICAN AMERICAN ACADEMIC NETW	26	23	<i>Male</i>	12	2	8	2	0	0	0	0
			<i>Female</i>	14	1	11	0	0	1	1	0
489 - THEATRE	24	4	<i>Male</i>	14	12	1	0	0	0	1	0
			<i>Female</i>	10	8	1	0	0	1	0	0
492 - ENGLISH	168	41	<i>Male</i>	72	59	0	8	0	5	0	0
			<i>Female</i>	96	68	2	13	0	11	0	2
493 - COMMUNICATION	44	18	<i>Male</i>	12	12	0	0	0	0	0	0
			<i>Female</i>	32	14	3	10	0	4	0	1
494 - PHARMACOLOGY	150	96	<i>Male</i>	77	28	0	44	0	5	0	0
			<i>Female</i>	73	26	0	39	0	5	2	1
496 - DIV OF SPECIALIZ CARE FOR CHIL	229	59	<i>Male</i>	24	21	2	0	0	1	0	0
			<i>Female</i>	205	149	26	2	0	26	0	2
498 - EMERGENCY MEDICINE	53	26	<i>Male</i>	19	10	1	7	0	1	0	0
			<i>Female</i>	34	17	6	7	0	4	0	0
500 - PSYCHIATRY & BEHAVIORAL MED	19	3	<i>Male</i>	8	7	0	1	0	0	0	0
			<i>Female</i>	11	9	1	1	0	0	0	0
501 - VICE CHANC FOR ACADEMIC AFFAIR	9	5	<i>Male</i>	4	3	1	0	0	0	0	0
			<i>Female</i>	5	1	3	1	0	0	0	0
505 - STUDENT CENTERS ADMINISTRATION	2	2	<i>Male</i>	2	0	2	0	0	0	0	0
			<i>Female</i>	0	0	0	0	0	0	0	0
506 - NEUROSURGERY	10	4	<i>Male</i>	8	5	0	3	0	0	0	0
			<i>Female</i>	2	1	0	0	1	0	0	0
509 - BIOCHEM & MOLECULAR GENETICS	90	38	<i>Male</i>	42	26	0	15	0	0	1	0
			<i>Female</i>	48	26	0	17	0	2	3	0
510 - SOCIAL JUSTICE INITIATIVE	7	7	<i>Male</i>	1	0	0	0	0	1	0	0
			<i>Female</i>	6	0	3	0	0	2	0	1
511 - REG NURSING PROGRAM: PEORIA	10	0	<i>Male</i>	1	1	0	0	0	0	0	0
			<i>Female</i>	9	9	0	0	0	0	0	0
518 - PUBLICATIONS SERVICES	1	0	<i>Male</i>	1	1	0	0	0	0	0	0
			<i>Female</i>	0	0	0	0	0	0	0	0
519 - NEUROLOGY	4	1	<i>Male</i>	3	2	0	0	0	1	0	0
			<i>Female</i>	1	1	0	0	0	0	0	0

**Work Force Analysis Summary**  
**Analysis Data as of 09/30/2014**

**Plan:** 1 - UNIVERSITY OF ILLINOIS - CHICAGO

<i>Department</i>	<i>Total</i>			<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
	<i>Employees</i>	<i>Minorities</i>									
525 - ECONOMICS	63	28	<i>Male</i>	39	25	1	12	0	1	0	0
			<i>Female</i>	24	10	0	12	0	2	0	0
529 - PHYSICAL PLANT OPER	15	1	<i>Male</i>	10	10	0	0	0	0	0	0
			<i>Female</i>	5	4	0	1	0	0	0	0
532 - MED & MEDICAL SPECIALTIES	45	6	<i>Male</i>	43	38	1	3	1	0	0	0
			<i>Female</i>	2	1	0	1	0	0	0	0
533 - GC URBAN DATA VIS PROG & LAB	3	1	<i>Male</i>	2	1	0	0	0	1	0	0
			<i>Female</i>	1	1	0	0	0	0	0	0
536 - MEDICINE-UHP	71	63	<i>Male</i>	27	4	9	4	0	9	0	1
			<i>Female</i>	44	4	24	3	0	12	0	1
539 - OPHTHALMOLOGY & VISUAL SCI	148	74	<i>Male</i>	74	43	2	24	0	4	1	0
			<i>Female</i>	74	31	6	26	0	11	0	0
540 - VC FOR EXTERNAL AFFAIRS	5	3	<i>Male</i>	2	2	0	0	0	0	0	0
			<i>Female</i>	3	0	1	0	0	2	0	0
542 - CBA - UNDERGRADUATE PROGRAMS	106	53	<i>Male</i>	36	20	3	8	0	5	0	0
			<i>Female</i>	70	33	12	10	0	12	1	2
548 - VICE PRES FOR HEALTH AFFAIRS	4	3	<i>Male</i>	0	0	0	0	0	0	0	0
			<i>Female</i>	4	1	3	0	0	0	0	0
554 - INTERNAL MEDICINE	80	27	<i>Male</i>	28	15	0	12	0	1	0	0
			<i>Female</i>	52	38	4	8	0	1	0	1
555 - PHYSICAL PLANT OPERATIONS	1	0	<i>Male</i>	1	1	0	0	0	0	0	0
			<i>Female</i>	0	0	0	0	0	0	0	0
557 - REG NURSING PROGRAM: QUAD CITY	8	1	<i>Male</i>	1	1	0	0	0	0	0	0
			<i>Female</i>	7	6	0	0	0	1	0	0
558 - CAMPUS LEARNING ENVIRONMENT	2	0	<i>Male</i>	0	0	0	0	0	0	0	0
			<i>Female</i>	2	2	0	0	0	0	0	0
560 - US/ASIA EXECUTIVE DEV PRGM	7	6	<i>Male</i>	4	1	0	3	0	0	0	0
			<i>Female</i>	3	0	0	3	0	0	0	0
562 - OFFICE OF SUSTAINABILITY	8	3	<i>Male</i>	2	1	0	0	0	1	0	0
			<i>Female</i>	6	4	1	1	0	0	0	0
564 - OFC GLOBAL HEALTH LEADERSHIP	2	1	<i>Male</i>	1	1	0	0	0	0	0	0
			<i>Female</i>	1	0	0	1	0	0	0	0
565 - CANCER BIOLOGY & PHARMACOLOGY	26	17	<i>Male</i>	15	4	0	10	0	0	1	0
			<i>Female</i>	11	5	0	6	0	0	0	0



**Work Force Analysis Summary**  
**Analysis Data as of 09/30/2014**

**Plan:** 1 - UNIVERSITY OF ILLINOIS - CHICAGO

<i>Department</i>	<i>Total</i>			<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
	<i>Employees</i>	<i>Minorities</i>									
568 - INST POLICY & CIVIC ENGAGEMENT	32	29	<i>Male</i>	10	2	3	1	0	3	0	1
			<i>Female</i>	22	1	7	1	0	13	0	0
575 - OFC OF HIGH SCHOOL DEVELOPMENT	22	19	<i>Male</i>	8	2	2	0	0	4	0	0
			<i>Female</i>	14	1	1	2	0	10	0	0
577 - FACILITIES MANAGEMENT ADMIN	809	516	<i>Male</i>	573	270	190	11	0	98	2	2
			<i>Female</i>	236	23	125	3	0	83	0	2
578 - LAS STUDENT AFFAIRS	55	20	<i>Male</i>	15	7	3	2	0	3	0	0
			<i>Female</i>	40	28	7	2	0	2	0	1
582 - BUILDING OPERATIONS & LAUNDRY	8	6	<i>Male</i>	6	1	5	0	0	0	0	0
			<i>Female</i>	2	1	0	0	0	1	0	0
583 - STATISTICS	39	8	<i>Male</i>	18	15	2	1	0	0	0	0
			<i>Female</i>	21	16	2	0	1	2	0	0
585 - THEATRE & MUSIC ADMINISTRATION	7	7	<i>Male</i>	2	0	0	0	0	2	0	0
			<i>Female</i>	5	0	1	2	0	2	0	0
586 - MEDICINE	544	333	<i>Male</i>	218	100	10	74	0	26	6	2
			<i>Female</i>	326	111	50	78	0	83	3	1
587 - OFC INSTITUTIONAL ADVANCEMENT	14	1	<i>Male</i>	7	7	0	0	0	0	0	0
			<i>Female</i>	7	6	1	0	0	0	0	0
588 - SPECIAL EDUCATION	37	13	<i>Male</i>	7	5	0	0	0	2	0	0
			<i>Female</i>	30	19	5	0	0	6	0	0
589 - ARMED FORCES MILITARY SCIENCE	3	1	<i>Male</i>	2	1	0	0	0	1	0	0
			<i>Female</i>	1	1	0	0	0	0	0	0
591 - NURSING ADMINISTRATION	27	15	<i>Male</i>	11	5	0	5	0	1	0	0
			<i>Female</i>	16	7	5	2	0	2	0	0
592 - SCHOOL OF PUBLIC HEALTH	12	3	<i>Male</i>	6	4	0	0	0	2	0	0
			<i>Female</i>	6	5	1	0	0	0	0	0
598 - INST PATIENT SAFETY EXCELLENCE	1	0	<i>Male</i>	0	0	0	0	0	0	0	0
			<i>Female</i>	1	1	0	0	0	0	0	0
600 - VP ACADEMIC & ENROLLMENT SVCS	11	6	<i>Male</i>	3	0	3	0	0	0	0	0
			<i>Female</i>	8	5	2	0	0	1	0	0
606 - HISPANIC AND ITALIAN STUDIES	79	47	<i>Male</i>	19	5	0	0	0	14	0	0
			<i>Female</i>	60	27	0	0	0	32	0	1
610 - MATH, STATISTICS, & COMP SCNC	268	123	<i>Male</i>	180	105	2	51	0	17	1	4
			<i>Female</i>	88	40	9	29	0	7	0	3

**Work Force Analysis Summary**  
**Analysis Data as of 09/30/2014**

**Plan:** 1 - UNIVERSITY OF ILLINOIS - CHICAGO

<i>Department</i>	<i>Total</i>			<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
	<i>Employees</i>	<i>Minorities</i>									
612 - CTR FOR SOCIAL POLICY & RSRCH	34	32	<i>Male</i>	5	2	2	0	0	1	0	0
			<i>Female</i>	29	0	17	1	0	11	0	0
614 - BIOMEDICAL SCIENCE	47	18	<i>Male</i>	26	17	0	7	1	0	0	1
			<i>Female</i>	21	12	0	8	0	1	0	0
621 - EDUCATIONAL PSYCHOLOGY	37	9	<i>Male</i>	8	6	0	2	0	0	0	0
			<i>Female</i>	29	22	4	2	0	1	0	0
624 - REG PHARMACY PROGRAM: ROCKFORD	18	3	<i>Male</i>	11	9	1	0	0	1	0	0
			<i>Female</i>	7	6	0	1	0	0	0	0
627 - OFC OF STUDENT SYSTEMS SVCS	8	3	<i>Male</i>	6	3	2	0	0	1	0	0
			<i>Female</i>	2	2	0	0	0	0	0	0
628 - PEDIATRIC DENTISTRY	42	28	<i>Male</i>	10	4	2	2	0	2	0	0
			<i>Female</i>	32	10	5	5	0	12	0	0
630 - JANE ADDAMS SOCIAL WORK	92	51	<i>Male</i>	27	12	7	4	0	4	0	0
			<i>Female</i>	65	29	19	3	0	8	1	5
631 - VICE PROVOST UNDERGRAD AFFAIRS	86	54	<i>Male</i>	43	18	2	18	0	5	0	0
			<i>Female</i>	43	14	5	19	0	5	0	0
635 - INST FOR RES ON RACE & PUB POL	7	5	<i>Male</i>	3	1	0	1	0	1	0	0
			<i>Female</i>	4	1	3	0	0	0	0	0
636 - FAMILY AND COMMUNITY MEDICINE	193	64	<i>Male</i>	35	27	0	8	0	0	0	0
			<i>Female</i>	158	102	11	18	0	25	1	1
637 - PHILOSOPHY	43	12	<i>Male</i>	30	23	1	1	0	3	1	1
			<i>Female</i>	13	8	3	1	0	0	0	1
638 - TRIO	15	13	<i>Male</i>	4	0	3	1	0	0	0	0
			<i>Female</i>	11	2	7	0	0	1	0	1
641 - OBFS - UNIV ACCT & FIN REPORT	3	2	<i>Male</i>	2	1	1	0	0	0	0	0
			<i>Female</i>	1	0	0	1	0	0	0	0
643 - REG NURSING PROGRAM: URBANA	5	2	<i>Male</i>	1	0	0	1	0	0	0	0
			<i>Female</i>	4	3	1	0	0	0	0	0
649 - ADMINISTRATION	74	32	<i>Male</i>	40	25	0	10	0	4	0	1
			<i>Female</i>	34	17	4	6	0	6	1	0
650 - UROLOGY	26	15	<i>Male</i>	12	6	1	5	0	0	0	0
			<i>Female</i>	14	5	2	3	0	4	0	0
651 - OFFICE OF ADMISSIONS & RECORDS	60	42	<i>Male</i>	19	4	5	5	0	3	0	2
			<i>Female</i>	41	14	18	3	1	4	0	1

**Work Force Analysis Summary**  
**Analysis Data as of 09/30/2014**

**Plan:** 1 - UNIVERSITY OF ILLINOIS - CHICAGO

<i>Department</i>	<i>Total</i>			<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
	<i>Employees</i>	<i>Minorities</i>									
652 - STUDENT CENTERS RETAIL	4	2	<i>Male</i>	1	0	0	0	0	1	0	0
			<i>Female</i>	3	2	1	0	0	0	0	0
653 - CTR FOR RSCH ON WOMEN & GENDER	9	3	<i>Male</i>	0	0	0	0	0	0	0	0
			<i>Female</i>	9	6	2	0	0	1	0	0
656 - ACCOUNTING	44	21	<i>Male</i>	29	17	1	8	0	3	0	0
			<i>Female</i>	15	6	0	6	0	3	0	0
662 - HEALTH SYSTEMS SCIENCE	98	26	<i>Male</i>	11	7	0	3	0	1	0	0
			<i>Female</i>	87	65	10	3	0	6	0	3
667 - OFFICE OF SYSTEMS AND SERVICES	67	45	<i>Male</i>	30	15	4	6	0	4	0	1
			<i>Female</i>	37	7	11	9	1	9	0	0
668 - VICE PROVOST FACULTY AFFAIRS	9	5	<i>Male</i>	1	0	0	1	0	0	0	0
			<i>Female</i>	8	4	2	1	0	1	0	0
670 - INNOVATION UIC	3	1	<i>Male</i>	2	2	0	0	0	0	0	0
			<i>Female</i>	1	0	0	1	0	0	0	0
672 - INFORMATION/DECISION SCIENCES	53	36	<i>Male</i>	30	14	0	16	0	0	0	0
			<i>Female</i>	23	3	3	15	1	0	0	1
673 - RESEARCH CENTERS	7	2	<i>Male</i>	2	1	0	1	0	0	0	0
			<i>Female</i>	5	4	1	0	0	0	0	0
675 - FAMILY MEDICINE	61	34	<i>Male</i>	19	11	1	4	0	3	0	0
			<i>Female</i>	42	16	9	5	0	11	0	1
677 - OBSTETRICS & GYNECOLOGY	21	3	<i>Male</i>	12	12	0	0	0	0	0	0
			<i>Female</i>	9	6	1	2	0	0	0	0
680 - MUSIC	56	15	<i>Male</i>	39	27	5	2	0	5	0	0
			<i>Female</i>	17	14	0	1	0	2	0	0
681 - BUILDING MAINTENANCE	30	19	<i>Male</i>	12	7	3	1	0	1	0	0
			<i>Female</i>	18	4	11	0	0	3	0	0
682 - NATHALIE P. VOORHEES PROGRAM	5	3	<i>Male</i>	2	1	1	0	0	0	0	0
			<i>Female</i>	3	1	0	0	0	2	0	0
685 - OFC SPECIAL SCHOLARSHIP PRGMS	5	2	<i>Male</i>	0	0	0	0	0	0	0	0
			<i>Female</i>	5	3	1	1	0	0	0	0
687 - PUBLIC HEALTH UNDERGRAD PROG	29	20	<i>Male</i>	7	2	4	0	0	0	0	1
			<i>Female</i>	22	7	6	0	0	8	1	0
689 - CHANCE PROGRAM	19	17	<i>Male</i>	7	0	6	0	0	1	0	0
			<i>Female</i>	12	2	8	0	0	2	0	0

**Work Force Analysis Summary**  
**Analysis Data as of 09/30/2014**

**Plan:** 1 - UNIVERSITY OF ILLINOIS - CHICAGO

<i>Department</i>	<i>Total</i>			<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
	<i>Employees</i>	<i>Minorities</i>									
691 - FINANCE	35	21	<i>Male</i>	20	11	1	6	0	2	0	0
			<i>Female</i>	15	3	4	7	0	1	0	0
692 - TUTORIUM IN INTENSIVE ENGLISH	46	9	<i>Male</i>	16	13	0	2	0	1	0	0
			<i>Female</i>	30	24	1	3	0	2	0	0
694 - PUBLIC ADMINISTRATION	37	10	<i>Male</i>	16	13	0	3	0	0	0	0
			<i>Female</i>	21	14	2	4	0	1	0	0
699 - COMPUTER SCIENCE	215	116	<i>Male</i>	145	75	2	59	0	7	1	1
			<i>Female</i>	70	24	4	34	0	5	1	2
704 - REG NURSING PROGRAM: ROCKFORD	6	0	<i>Male</i>	2	2	0	0	0	0	0	0
			<i>Female</i>	4	4	0	0	0	0	0	0
706 - SCHOOL OF PUBLIC HEALTH ADMIN	56	31	<i>Male</i>	21	10	4	0	0	6	0	1
			<i>Female</i>	35	15	11	5	0	4	0	0
709 - CHEMICAL ENGRG	56	29	<i>Male</i>	37	19	0	13	0	4	0	1
			<i>Female</i>	19	8	3	7	0	1	0	0
710 - DIGITAL COMMUNICATIONS	2	1	<i>Male</i>	1	0	0	1	0	0	0	0
			<i>Female</i>	1	1	0	0	0	0	0	0
713 - RADIOLOGY	35	18	<i>Male</i>	24	13	0	11	0	0	0	0
			<i>Female</i>	11	4	3	2	0	1	1	0
714 - LINGUISTICS	16	13	<i>Male</i>	5	1	1	2	0	0	0	1
			<i>Female</i>	11	2	0	9	0	0	0	0
717 - SOFTECH	12	5	<i>Male</i>	8	4	0	2	0	2	0	0
			<i>Female</i>	4	3	0	1	0	0	0	0
718 - ADMINISTRATION	235	96	<i>Male</i>	114	73	10	19	0	10	0	2
			<i>Female</i>	121	66	21	15	1	16	1	1
721 - MAIL SERVICES	13	11	<i>Male</i>	10	1	2	0	0	7	0	0
			<i>Female</i>	3	1	2	0	0	0	0	0
722 - PSYCHIATRY	290	121	<i>Male</i>	91	54	11	19	1	6	0	0
			<i>Female</i>	199	115	24	29	2	24	1	4
725 - OCCUPATIONAL THERAPY	46	19	<i>Male</i>	6	4	0	0	0	1	0	1
			<i>Female</i>	40	23	1	10	0	5	0	1
727 - URBAN PLANNING AND POLICY	59	25	<i>Male</i>	31	20	2	7	0	1	0	1
			<i>Female</i>	28	14	5	5	0	4	0	0
731 - ENVIRONMTL & OCCUPTNL HLTH SCI	62	26	<i>Male</i>	21	16	0	4	0	1	0	0
			<i>Female</i>	41	20	5	11	0	4	0	1

**Work Force Analysis Summary**  
**Analysis Data as of 09/30/2014**

**Plan:** 1 - UNIVERSITY OF ILLINOIS - CHICAGO

<i>Department</i>	<i>Total</i>			<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
	<i>Employees</i>	<i>Minorities</i>									
732 - DERMATOLOGY	16	8	<i>Male</i>	4	1	0	3	0	0	0	0
			<i>Female</i>	12	7	2	1	0	2	0	0
734 - POLITICAL SCIENCE	55	17	<i>Male</i>	26	19	2	2	0	2	0	1
			<i>Female</i>	29	19	2	5	0	3	0	0
735 - PERIODONTICS	64	27	<i>Male</i>	35	21	0	11	0	2	1	0
			<i>Female</i>	29	16	1	9	0	3	0	0
736 - URBAN PLANNING & PUBLIC AFFAIRS	25	10	<i>Male</i>	10	6	0	4	0	0	0	0
			<i>Female</i>	15	9	0	5	0	1	0	0
737 - CIVIL & MATERIALS ENGINEERING	106	52	<i>Male</i>	83	45	1	29	0	5	0	3
			<i>Female</i>	23	9	2	9	0	2	1	0
739 - NATIVE AMERICAN SUPPORT PROGRM	2	2	<i>Male</i>	1	0	0	0	1	0	0	0
			<i>Female</i>	1	0	1	0	0	0	0	0
742 - CTR FOR URBAN EDUC RSRCH & DEV	68	39	<i>Male</i>	14	7	2	1	1	3	0	0
			<i>Female</i>	54	22	19	4	0	9	0	0
744 - FACILITY AND SPACE PLANNING	12	6	<i>Male</i>	5	1	0	3	0	1	0	0
			<i>Female</i>	7	5	1	1	0	0	0	0
745 - ART AND ART HISTORY ADMIN	19	5	<i>Male</i>	8	6	0	0	0	0	0	2
			<i>Female</i>	11	8	2	0	0	0	1	0
750 - LANGUAGE AND CULTURAL LRNG CTR	6	0	<i>Male</i>	2	2	0	0	0	0	0	0
			<i>Female</i>	4	4	0	0	0	0	0	0
752 - OFC OF THE CHANCELLOR	11	5	<i>Male</i>	3	1	1	1	0	0	0	0
			<i>Female</i>	8	5	1	0	0	2	0	0
756 - COMMUNITY RELATIONS	2	2	<i>Male</i>	1	0	0	0	0	1	0	0
			<i>Female</i>	1	0	1	0	0	0	0	0
757 - ORAL AND MAXILLOFACIAL SURGERY	19	8	<i>Male</i>	10	8	0	0	0	2	0	0
			<i>Female</i>	9	3	4	0	0	2	0	0
758 - DENTISTRY ADMINISTRATION	61	30	<i>Male</i>	25	13	7	3	0	2	0	0
			<i>Female</i>	36	18	3	6	0	8	1	0
762 - LITERATURE, CULT & LING ADMIN	11	6	<i>Male</i>	1	0	0	1	0	0	0	0
			<i>Female</i>	10	5	1	1	0	3	0	0
766 - PHYSICIAN SUPPORT	31	13	<i>Male</i>	8	7	0	1	0	0	0	0
			<i>Female</i>	23	11	5	3	0	4	0	0
772 - SOCIOLOGY	69	20	<i>Male</i>	25	16	2	2	0	4	0	1
			<i>Female</i>	44	33	2	2	0	6	0	1

**Work Force Analysis Summary**  
**Analysis Data as of 09/30/2014**

**Plan:** 1 - UNIVERSITY OF ILLINOIS - CHICAGO

<i>Department</i>	<i>Total</i>			<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
	<i>Employees</i>	<i>Minorities</i>									
773 - ORTHOPAEDIC SURGERY	38	7	<i>Male</i>	23	21	0	1	0	1	0	0
			<i>Female</i>	15	10	2	1	0	1	0	1
775 - NURSING-UHP	3	3	<i>Male</i>	0	0	0	0	0	0	0	0
			<i>Female</i>	3	0	2	1	0	0	0	0
776 - GENDER & SEXUALITY CENTER	4	2	<i>Male</i>	1	0	0	0	0	1	0	0
			<i>Female</i>	3	2	1	0	0	0	0	0
778 - CAREER SERVICES	68	55	<i>Male</i>	31	7	1	13	0	9	0	1
			<i>Female</i>	37	6	7	6	0	18	0	0
779 - OFFICE FOR ACCESS AND EQUITY	12	9	<i>Male</i>	4	2	0	2	0	0	0	0
			<i>Female</i>	8	1	5	0	0	1	0	1
780 - GRADUATE MEDICAL EDUCATION	862	465	<i>Male</i>	437	215	18	156	1	27	9	11
			<i>Female</i>	425	182	31	145	2	43	9	13
783 - CURRICULUM AND INSTRUCTION	63	25	<i>Male</i>	18	12	4	0	0	2	0	0
			<i>Female</i>	45	26	6	6	0	7	0	0
784 - EDUCATION ADMIN	43	24	<i>Male</i>	9	4	2	1	0	2	0	0
			<i>Female</i>	34	15	6	1	0	10	0	2
785 - BUSINESS ADMINISTRATION ADMINI	49	33	<i>Male</i>	25	8	1	16	0	0	0	0
			<i>Female</i>	24	8	4	12	0	0	0	0
786 - PUBLIC HEALTH-UHP	6	6	<i>Male</i>	2	0	1	1	0	0	0	0
			<i>Female</i>	4	0	2	1	0	1	0	0
788 - FELLOWSHIP	60	32	<i>Male</i>	21	12	2	1	0	5	0	1
			<i>Female</i>	39	16	8	4	0	10	0	1
791 - CTR FOR PHARMACEUTICAL BIOTECH	34	21	<i>Male</i>	12	5	0	6	0	1	0	0
			<i>Female</i>	22	8	0	10	0	3	0	1
792 - MILE SQUARE HEALTH CENTER	140	119	<i>Male</i>	22	5	12	1	0	3	1	0
			<i>Female</i>	118	16	69	5	0	27	1	0
795 - AMBULATORY OFF-SITE SERVICES	9	7	<i>Male</i>	0	0	0	0	0	0	0	0
			<i>Female</i>	9	2	2	2	0	3	0	0
796 - STUDENT DEVELOPMENT SERVICES	72	52	<i>Male</i>	26	8	6	5	0	7	0	0
			<i>Female</i>	46	12	12	12	0	6	0	4
797 - APPLIED HEALTH SCIENCES ADMIN	57	24	<i>Male</i>	20	11	0	5	0	4	0	0
			<i>Female</i>	37	22	3	3	0	9	0	0
800 - RESTORATIVE DENTISTRY	93	40	<i>Male</i>	46	30	2	8	0	6	0	0
			<i>Female</i>	47	23	2	10	0	12	0	0

**Work Force Analysis Summary**  
**Analysis Data as of 09/30/2014**

**Plan:** 1 - UNIVERSITY OF ILLINOIS - CHICAGO

<i>Department</i>	<i>Total</i>			<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
	<i>Employees</i>	<i>Minorities</i>									
806 - RADIOLOGY	5	0	<i>Male</i>	3	3	0	0	0	0	0	0
			<i>Female</i>	2	2	0	0	0	0	0	0
809 - CTR FOR CRANIOFACIAL ANOMALIES	1	0	<i>Male</i>	0	0	0	0	0	0	0	0
			<i>Female</i>	1	1	0	0	0	0	0	0
811 - OFC REGISTRATION AND RECORDS	33	25	<i>Male</i>	8	4	0	1	0	2	0	1
			<i>Female</i>	25	4	10	2	0	8	0	1
814 - CAMPUS PROGRAMS	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
			<i>Female</i>	1	0	0	1	0	0	0	0
815 - AMBULATORY ADMINISTRATION	37	18	<i>Male</i>	6	5	1	0	0	0	0	0
			<i>Female</i>	31	14	10	2	0	5	0	0
817 - OFC OF INSTR RESOURCE DEVELOP	6	4	<i>Male</i>	6	2	0	2	0	2	0	0
			<i>Female</i>	0	0	0	0	0	0	0	0
820 - FIN AIDS OFC	74	64	<i>Male</i>	22	4	6	3	0	8	0	1
			<i>Female</i>	52	6	22	7	0	15	0	2
821 - PEDIATRICS	139	31	<i>Male</i>	40	26	1	9	0	4	0	0
			<i>Female</i>	99	82	2	8	0	6	0	1
824 - OFFICE FOR THE PRO OF RES SUBJ	36	21	<i>Male</i>	5	3	2	0	0	0	0	0
			<i>Female</i>	31	12	10	3	0	6	0	0
827 - PHYSICAL THERAPY	62	28	<i>Male</i>	28	14	0	9	0	3	0	2
			<i>Female</i>	34	20	2	11	0	1	0	0
828 - CTR FOR MAGNETIC RESONANCE RSC	10	3	<i>Male</i>	8	5	0	3	0	0	0	0
			<i>Female</i>	2	2	0	0	0	0	0	0
829 - OFC RESEARCH FACILITATION	2	0	<i>Male</i>	0	0	0	0	0	0	0	0
			<i>Female</i>	2	2	0	0	0	0	0	0
830 - INSTITUTE FOR THE HUMANITIES	7	1	<i>Male</i>	2	2	0	0	0	0	0	0
			<i>Female</i>	5	4	1	0	0	0	0	0
835 - EDUCATIONAL POLICY STUDIES	19	7	<i>Male</i>	6	4	1	1	0	0	0	0
			<i>Female</i>	13	8	3	0	0	2	0	0
836 - INTERNATIONAL SERVICES	21	9	<i>Male</i>	5	4	1	0	0	0	0	0
			<i>Female</i>	16	8	5	0	0	2	1	0
838 - OFC OF THE DEAN	8	5	<i>Male</i>	0	0	0	0	0	0	0	0
			<i>Female</i>	8	3	2	2	0	1	0	0
841 - ANTHROPOLOGY	59	14	<i>Male</i>	31	24	1	5	0	1	0	0
			<i>Female</i>	28	21	1	2	0	3	1	0

**Work Force Analysis Summary**  
**Analysis Data as of 09/30/2014**

**Plan:** 1 - UNIVERSITY OF ILLINOIS - CHICAGO

<i>Department</i>	<i>Total</i>			<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
	<i>Employees</i>	<i>Minorities</i>									
842 - WOMEN, CHILD,& FAMILY HLTH SCI	55	14	<i>Male</i>	1	0	1	0	0	0	0	0
			<i>Female</i>	54	41	6	4	0	2	0	1
843 - NEUROLOGY AND REHAB MEDICINE	41	20	<i>Male</i>	19	12	0	5	0	1	1	0
			<i>Female</i>	22	9	3	7	0	3	0	0
845 - LAS SOCIAL SCIENCE RESEARCH	94	63	<i>Male</i>	28	9	1	14	0	4	0	0
			<i>Female</i>	66	22	8	23	0	10	0	3
846 - MANAGERIAL STUDIES	66	21	<i>Male</i>	29	24	1	4	0	0	0	0
			<i>Female</i>	37	21	3	11	0	1	0	1
848 - SURGERY	26	4	<i>Male</i>	17	14	0	3	0	0	0	0
			<i>Female</i>	9	8	0	1	0	0	0	0
849 - CAPITAL PROGRAMS - CHICAGO	25	14	<i>Male</i>	13	9	2	2	0	0	0	0
			<i>Female</i>	12	2	8	0	0	2	0	0
850 - VC FOR ADMINISTRATIVE SERVICES	6	1	<i>Male</i>	5	4	0	1	0	0	0	0
			<i>Female</i>	1	1	0	0	0	0	0	0
855 - SUMMER SESSION PROGRAM	1	0	<i>Male</i>	0	0	0	0	0	0	0	0
			<i>Female</i>	1	1	0	0	0	0	0	0
856 - UNIVERSITY HEALTH SERVICE	14	5	<i>Male</i>	3	2	0	0	0	1	0	0
			<i>Female</i>	11	7	3	0	0	1	0	0
857 - MEDICAL EDUCATION	305	134	<i>Male</i>	138	81	10	5	0	39	2	1
			<i>Female</i>	167	90	13	14	0	47	0	3
865 - CTR FOR RSCH-LAW/CRIM JUSTICE	3	1	<i>Male</i>	2	1	0	0	0	1	0	0
			<i>Female</i>	1	1	0	0	0	0	0	0
871 - DISABILITY & HUMAN DEVELOPMENT	29	17	<i>Male</i>	7	2	2	2	0	1	0	0
			<i>Female</i>	22	10	2	4	0	4	1	1
873 - PROG IN ASIAN AMERICAN STUDIES	8	7	<i>Male</i>	1	1	0	0	0	0	0	0
			<i>Female</i>	7	0	0	6	0	1	0	0
876 - MATERIALS DISTR/CENTRAL SUPPLY	6	6	<i>Male</i>	2	0	2	0	0	0	0	0
			<i>Female</i>	4	0	4	0	0	0	0	0
879 - SURGICAL ONCOLOGY	9	4	<i>Male</i>	7	4	2	1	0	0	0	0
			<i>Female</i>	2	1	0	0	0	1	0	0
885 - PSYCHOLOGY	159	49	<i>Male</i>	60	43	3	9	0	4	0	1
			<i>Female</i>	99	67	7	9	0	13	0	3
886 - WOMEN'S LEADERSHIP & RES CTR	7	4	<i>Male</i>	1	0	0	0	0	1	0	0
			<i>Female</i>	6	3	1	1	0	1	0	0



**Work Force Analysis Summary**  
**Analysis Data as of 09/30/2014**

**Plan:** 1 - UNIVERSITY OF ILLINOIS - CHICAGO

<i>Department</i>	<i>Total</i>			<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
	<i>Employees</i>	<i>Minorities</i>									
887 - URBAN HEALTH PROGRAM	8	8	<i>Male</i>	1	0	0	0	0	1	0	0
			<i>Female</i>	7	0	4	1	0	2	0	0
889 - ADMINISTRATION & GENERAL	62	4	<i>Male</i>	13	12	0	0	0	0	0	1
			<i>Female</i>	49	46	2	1	0	0	0	0
890 - UHP - EARLY OUTREACH	37	35	<i>Male</i>	10	1	8	0	0	1	0	0
			<i>Female</i>	27	1	19	0	0	5	0	2
891 - EPIDEMIOLOGY AND BIostatISTICS	75	33	<i>Male</i>	30	21	2	6	0	0	0	1
			<i>Female</i>	45	21	2	16	0	4	0	2
892 - INST FOR HLTH RESEARCH&POLICY	158	71	<i>Male</i>	43	27	3	6	0	4	0	3
			<i>Female</i>	115	60	10	23	0	20	1	1
894 - ARCHITECTURE & ART ADMIN	38	21	<i>Male</i>	12	6	1	2	0	3	0	0
			<i>Female</i>	26	11	2	4	0	9	0	0
895 - SCHOOL OF DESIGN	46	12	<i>Male</i>	26	22	1	1	0	1	0	1
			<i>Female</i>	20	12	1	2	0	4	0	1
897 - CTR FOR ADV DESGN, RES &EXPLOR	16	3	<i>Male</i>	12	9	0	2	0	1	0	0
			<i>Female</i>	4	4	0	0	0	0	0	0
903 - HUMANITIES	1	1	<i>Male</i>	1	0	1	0	0	0	0	0
			<i>Female</i>	0	0	0	0	0	0	0	0
905 - PEDIATRICS	174	101	<i>Male</i>	59	17	7	30	0	4	1	0
			<i>Female</i>	115	56	17	29	0	11	0	2
908 - DEAN OF STUDENT AFFAIRS	15	12	<i>Male</i>	5	1	2	0	0	2	0	0
			<i>Female</i>	10	2	3	1	0	3	0	1
909 - CRIMINOLOGY, LAW, AND JUSTICE	51	23	<i>Male</i>	19	14	2	2	0	1	0	0
			<i>Female</i>	32	14	5	2	0	7	2	2
910 - ART HISTORY	27	10	<i>Male</i>	10	6	0	1	0	2	0	1
			<i>Female</i>	17	11	0	3	0	3	0	0
911 - SCHOOL OF ARCHITECTURE	81	17	<i>Male</i>	52	42	2	0	0	6	1	1
			<i>Female</i>	29	22	0	4	0	3	0	0
914 - OFFICE OF DIVERSITY	8	6	<i>Male</i>	2	0	2	0	0	0	0	0
			<i>Female</i>	6	2	1	1	0	2	0	0
916 - OTOLARYNGOLOGY	49	21	<i>Male</i>	13	7	3	3	0	0	0	0
			<i>Female</i>	36	21	4	3	0	8	0	0
918 - URBAN TRANSPORTATION CENTER	38	16	<i>Male</i>	25	18	0	6	0	0	1	0
			<i>Female</i>	13	4	2	5	0	1	0	1

**Work Force Analysis Summary**  
**Analysis Data as of 09/30/2014**

**Plan:** 1 - UNIVERSITY OF ILLINOIS - CHICAGO

<i>Department</i>	<i>Total</i>			<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
	<i>Employees</i>	<i>Minorities</i>									
923 - ACADEMIC CENTER FOR EXCELLENCE	5	2	<i>Male</i>	3	1	1	0	0	1	0	0
			<i>Female</i>	2	2	0	0	0	0	0	0
924 - CTR FOR CARDIOVASCULAR RES	5	1	<i>Male</i>	1	1	0	0	0	0	0	0
			<i>Female</i>	4	3	0	1	0	0	0	0
929 - OFC ADVANCE & COMMUN RELATIONS	28	11	<i>Male</i>	8	7	1	0	0	0	0	0
			<i>Female</i>	20	10	5	0	0	5	0	0
935 - HULL HOUSE MUSEUM	22	15	<i>Male</i>	3	0	0	1	0	2	0	0
			<i>Female</i>	19	7	4	1	0	7	0	0
939 - OFC VICE CHANC STUDENT AFFRS	19	12	<i>Male</i>	6	4	1	0	0	1	0	0
			<i>Female</i>	13	3	7	3	0	0	0	0
943 - FRENCH AND FRANCOPHONE STUDIES	19	2	<i>Male</i>	4	4	0	0	0	0	0	0
			<i>Female</i>	15	13	0	1	0	1	0	0
949 - ELECTRICAL & COMPUTER ENGR	134	84	<i>Male</i>	92	32	2	50	0	5	0	3
			<i>Female</i>	42	18	1	17	0	4	0	2
951 - UTILITIES - UIC	15	6	<i>Male</i>	11	8	0	1	0	2	0	0
			<i>Female</i>	4	1	1	0	0	2	0	0
954 - HEALTHY CITIES COLLABORATIVE	40	36	<i>Male</i>	11	1	8	0	0	1	0	1
			<i>Female</i>	29	3	15	1	0	8	1	1
957 - UNIVERSITY POLICE	167	106	<i>Male</i>	111	44	26	7	0	34	0	0
			<i>Female</i>	56	17	26	1	0	12	0	0
960 - KINESIOLOGY AND NUTRITION	112	43	<i>Male</i>	37	24	2	4	0	7	0	0
			<i>Female</i>	75	45	9	11	0	8	1	1
963 - GLOBAL HEALTH INITIATIVE	3	0	<i>Male</i>	2	2	0	0	0	0	0	0
			<i>Female</i>	1	1	0	0	0	0	0	0
967 - PHARMACY PRACTICE	281	112	<i>Male</i>	92	60	2	23	0	7	0	0
			<i>Female</i>	189	109	13	58	0	7	0	2
969 - BIOLOGIC RESOURCES LABORATORY	59	38	<i>Male</i>	32	5	10	3	0	14	0	0
			<i>Female</i>	27	16	3	1	0	7	0	0
974 - SCH OF CONTINUING STUDIES ADM	23	7	<i>Male</i>	8	4	0	1	1	1	0	1
			<i>Female</i>	15	12	0	1	0	2	0	0
977 - STUDENT AFF-COUNSELING SV	22	9	<i>Male</i>	5	3	0	1	0	1	0	0
			<i>Female</i>	17	10	2	2	0	2	0	1
978 - ORTHODONTICS	58	22	<i>Male</i>	33	22	1	10	0	0	0	0
			<i>Female</i>	25	14	1	8	0	2	0	0

**Work Force Analysis Summary**  
**Analysis Data as of 09/30/2014**

**Plan:** 1 - UNIVERSITY OF ILLINOIS - CHICAGO

<i>Department</i>	<i>Total</i>			<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
	<i>Employees</i>	<i>Minorities</i>									
983 - INST/ENVIRONMNTL SCI & POLICY	6	2	<i>Male</i>	2	2	0	0	0	0	0	0
			<i>Female</i>	4	2	0	1	0	1	0	0
987 - ANCILLARY SERVICES	802	491	<i>Male</i>	232	81	35	81	0	33	2	0
			<i>Female</i>	570	230	139	117	2	73	3	6
988 - LATIN AMERICAN & LATINO STUDIES	26	20	<i>Male</i>	9	3	0	0	0	6	0	0
			<i>Female</i>	17	3	0	0	1	13	0	0
989 - ORAL BIOLOGY	21	15	<i>Male</i>	12	3	0	8	0	1	0	0
			<i>Female</i>	9	3	1	5	0	0	0	0
992 - ASIAN AMER RES/CULTURAL CENTER	4	4	<i>Male</i>	4	0	0	3	0	0	0	1
			<i>Female</i>	0	0	0	0	0	0	0	0
994 - CANCER CENTER	32	18	<i>Male</i>	8	1	3	2	0	1	0	1
			<i>Female</i>	24	13	1	6	0	2	1	1
995 - OFC OF ACADEMIC PROGRAMS-NURS	30	14	<i>Male</i>	4	3	1	0	0	0	0	0
			<i>Female</i>	26	13	3	7	0	3	0	0
<b>Totals</b>	21,117	11,452	<i>Male</i>	8,670	4,391	1,084	1,931	10	1,082	51	121
			<i>Female</i>	12,447	5,274	2,513	2,367	22	2,024	59	188