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College of Architecture, Design and the Arts Faculty - October 2014

UFRP Eligibility Summary

African Americans, Latinos, and Native American faculty are automatically eligible for inclusion in the Program.

Department Name	Women Tenured and Tenure-track				Asian Americans Tenured and Tenure-track			
	C < A < T				C < A < T			
	Current %	Available Pool %	Target %	UFRP Eligible	Current %	Available Pool %	Target %	UFRP Eligible
Architecture, Design, & the Arts Admin	0.0%	22.2%	26.9%	Yes	0.0%	4.6%	9.4%	yes
Art	61.5%	0.0%	26.9%	No	0.0%	0.0%	9.4%	yes
Art History	80.0%	52.8%	26.9%	No	10.0%	3.0%	9.4%	no
Music	28.6%	23.9%	26.9%	No	14.3%	4.6%	9.4%	no
School of Architecture	35.7%	6.4%	26.9%	No	0.0%	1.6%	9.4%	yes
School of Design	45.5%	0.0%	26.9%	No	9.1%	0.0%	9.4%	no
Theatre	60.0%	48.0%	26.9%	No	0.0%	12.2%	9.4%	no

College of Applied Health Sciences - October 2014

UFRP Eligibility Summary

African Americans, Latinos, and Native American faculty are automatically eligible for inclusion in the Program.

Department Name	Women Tenured and Tenure-track				Asian Americans Tenured and Tenure-track			
	C < A < T				C < A < T			
	Current %	Available Pool %	Target %	UFRP Eligible	Current %	Available Pool %	Target %	UFRP Eligible
Disability & Human Development	66.7%	49.7%	26.9%	no	22.2%	2.9%	9.4%	no
Kinesiology & Nutrition	46.2%	68.8%	26.9%	no	7.7%	8.9%	9.4%	yes
Occupational Therapy	100.0%	58.3%	26.9%	no	25.0%	8.9%	9.4%	no
Physical Therapy	37.5%	41.6%	26.9%	no	50.0%	3.4%	9.4%	no
School of Biomed Health Inf Sc	60.0%	12.5%	26.9%	no	20.0%	1.9%	9.4%	no

College of Business Administration Faculty - October 2014

UFRP Eligibility Summary

African Americans, Latinos, and Native American faculty are automatically eligible for inclusion in the Program.

Department Name	Women Tenured and Tenure-track				Asian Americans Tenured and Tenure-track			
	C < A < T				C < A < T			
	Current %	Available Pool %	Target %	UFRP Eligible	Current %	Available Pool %	Target %	UFRP Eligible
Accounting	22.2%	40.5%	26.9%	no	88.9%	8.4%	9.4%	no
Finance	40.0%	13.0%	26.9%	no	60.0%	8.7%	9.4%	no
Information / Decision Sciences	23.1%	20.1%	26.9%	no	46.2%	6.1%	9.4%	no
Managerial Studies	56.5%	26.1%	26.9%	no	21.7%	8.7%	9.4%	no

College of Urban Planning and Public Affairs Faculty - October 2014

UFRP Eligibility Summary

African Americans, Latinos, and Native American faculty are automatically eligible for inclusion in the Program.

Department Name	Women Tenured and Tenure-track				Asian Americans Tenured and Tenure-track			
	C < A < T				C < A < T			
	Current %	Available Pool %	Target %	UFRP Eligible	Current %	Available Pool %	Target %	UFRP Eligible
Public Administration	40.0%	26.9%	26.9%	no	10.0%	3.3%	9.4%	no
Urban Planning & Policy	27.8%	28.4%	26.9%	no	22.2%	6.2%	9.4%	no

College of Dentistry Faculty - October 2014
 UFRP Eligibility Summary

African Americans, Latinos, and Native American faculty are automatically eligible for inclusion in the Program.

Department Name	Women Tenured and Tenure-track				Asian Americans Tenured and Tenure-track			
	C < A < T				C < A < T			
	Current %	Available Pool %	Target %	UFRP Eligible	Current %	Available Pool %	Target %	UFRP Eligible
Endodontics	0.0%	0.0%	26.9%	yes	33.3%	0.0%	9.4%	no
Oral and Maxillofacial Surgery	50.0%	25.0%	26.9%	no	0.0%	6.2%	9.4%	yes
Oral Biology	37.5%	49.8%	26.9%	no	62.5%	12.5%	9.4%	no
Oral Medicine and Diag Sci	14.3%	0.0%	26.9%	no	0.0%	0.0%	9.4%	yes
Orthodontics	40.0%	0.0%	26.9%	no	80.0%	0.0%	9.4%	no
Pediatric Dentistry	66.7%	0.0%	26.9%	no	33.3%	0.0%	9.4%	no
Periodontics	25.0%	0.0%	26.9%	no	37.5%	0.0%	9.4%	no
Restorative Dentistry	33.3%	25.0%	26.9%	no	33.3%	6.2%	9.4%	no

College of Education Faculty - October 2014

UFRP Eligibility Summary

African Americans, Latinos, and Native American faculty are automatically eligible for inclusion in the Program.

	Women Tenured and Tenure-track				Asian Americans Tenured and Tenure-track			
	C < A < T				C < A < T			
	Current %	Available Pool %	Target %	UFRP Eligible	Current %	Available Pool %	Target %	UFRP Eligible
Curriculum and Instruction	38.5%	63.0%	26.9%	no	0.0%	2.3%	9.4%	yes
Educational Policy Studies	42.9%	28.9%	26.9%	no	0.0%	1.9%	9.4%	yes
Educational Psychology	80.0%	49.9%	26.9%	no	20.0%	3.2%	9.4%	no
Special Education	71.4%	46.9%	26.9%	no	0.0%	2.0%	9.4%	yes

College of Engineering Faculty - October 2014

UFRP Eligibility Summary

African Americans, Latinos, and Native American faculty are automatically eligible for inclusion in the Program.

Department Name	Women Tenured and Tenure-track				Asian Americans Tenured and Tenure-track			
	C < A < T				C < A < T			
	Current %	Available Pool %	Target %	UFRP Eligible	Current %	Available Pool %	Target %	UFRP Eligible
Bioengineering	11.8%	15.7%	26.9%	yes	29.4%	8.4%	9.4%	no
Chemical Engr	28.6%	28.6%	26.9%	no	42.9%	15.0%	9.4%	no
Civil & Materials Engr	12.5%	14.1%	26.9%	yes	25.0%	7.9%	9.4%	no
Computer Science	20.0%	13.4%	26.9%	no	28.0%	13.8%	9.4%	no
Electrical & Computer Engr	31.8%	12.9%	26.9%	no	45.5%	24.0%	9.4%	no
Mechanical & Industrial Engr	14.3%	5.0%	26.9%	no	28.6%	6.2%	9.4%	no

Jane Addams College of Social Work Faculty October 2014

UFRP Eligibility Summary

African Americans, Latinos, and Native American faculty are automatically eligible for inclusion in the Program.

	Women Tenured and Tenure-track				Asian Americans Tenured and Tenure-track			
	C < A < T				C < A < T			
	Current %	Available Pool %	Target %	UFRP Eligible	Current %	Available Pool %	Target %	UFRP Eligible
Jane Addams College of Social Work	56.3%	46.2%	26.9%	no	6.3%	3.0%	9.4%	no

College of Liberal Arts and Sciences - October 2014

UFRP Eligibility Summary

African Americans, Latinos, and Native American faculty are automatically eligible for inclusion in the Program.

Department Name	Women Tenured and Tenure-track				Asian Americans Tenured and Tenure-track			
	C < A < T				C < A < T			
	Current %	Available Pool %	Target %	UFRP Eligible	Current %	Available Pool %	Target %	UFRP Eligible
African-American Studies	33.3%	14.8%	26.9%	no	0.0%	0.8%	9.4%	yes
Anthropology	41.7%	54.3%	26.9%	no	8.3%	4.7%	9.4%	no
Biological Sciences	40.6%	37.3%	26.9%	no	15.6%	10.0%	9.4%	no
Chemistry	17.4%	25.0%	26.9%	yes	30.4%	7.9%	9.4%	no
Classics & Mediterranean Studies	66.7%	27.0%	26.9%	no	0.0%	2.3%	9.4%	yes
Communication	63.6%	27.1%	26.9%	no	18.2%	2.2%	9.4%	no
Criminal Justice	45.5%	61.9%	26.9%	no	0.0%	7.3%	9.4%	yes
Earth & Environmental Sciences	33.3%	46.2%	26.9%	no	0.0%	8.5%	9.4%	yes
Economics	17.6%	17.0%	26.9%	no	11.8%	7.0%	9.4%	no
English	41.4%	30.3%	26.9%	no	17.2%	2.0%	9.4%	no
French & Francophone Studies	50.0%	41.8%	26.9%	no	0.0%	1.3%	9.4%	yes
Gender and Women's Studies	87.5%	22.2%	26.9%	no	25.0%	1.3%	9.4%	no
Germanic Studies	85.7%	17.9%	26.9%	no	0.0%	0.6%	9.4%	yes
Hispanic & Italian Studies	63.6%	32.3%	26.9%	no	0.0%	1.8%	9.4%	yes
History	50.0%	26.3%	26.9%	no	5.0%	2.3%	9.4%	no
Latin American & Latino Studies	62.5%	57.6%	26.9%	no	0.0%	8.2%	9.4%	yes
Linguistics	66.7%	62.5%	26.9%	no	33.3%	11.0%	9.4%	no
Math Statistics & Comp Science	16.7%	14.2%	26.9%	no	21.4%	14.6%	9.4%	no
Philosophy	31.3%	21.4%	26.9%	no	0.0%	2.4%	9.4%	yes
Physics	21.7%	11.4%	26.9%	no	21.7%	7.4%	9.4%	no
Political Science	36.4%	40.5%	26.9%	no	18.2%	6.1%	9.4%	no
Prog in Asian American Studies	100.0%	36.8%	26.9%	no	100.0%	26.9%	9.4%	no
Psychology	50.0%	64.5%	26.9%	no	0.0%	6.4%	9.4%	yes
Slavic & Baltic Lang & Lit	60.0%	32.8%	26.9%	no	0.0%	6.5%	9.4%	yes
Sociology	71.4%	35.5%	26.9%	no	0.0%	3.2%	9.4%	yes

Library Faculty - October 2014

UFRP Eligibility Summary

African Americans, Latinos, and Native American faculty are automatically eligible for inclusion in the Program.

	Women Tenured and Tenure-track				Asian Americans Tenured and Tenure-track			
	C < A < T				C < A < T			
	Current %	Available Pool %	Target %	UFRP Eligible	Current %	Available Pool %	Target %	UFRP Eligible
Library	74.1%	7.0%	26.9%	no	3.7%	0.8%	9.4%	no

College of Medicine at Chicago Faculty - October 2014

UFRP Eligibility Summary

African Americans, Latinos, and Native American faculty are automatically eligible for inclusion in the Program.

Department Name	Women Tenured and Tenure-track				Asian Americans Tenured and Tenure-track			
	C < A < T				C < A < T			
	Current %	Available Pool %	Target %	UFRP Eligible	Current %	Available Pool %	Target %	UFRP Eligible
Anatomy and Cell Biology	40.0%	0.0%	26.9%	no	20.0%	0.0%	9.4%	no
Anesthesiology	28.6%	0.0%	26.9%	no	57.1%	0.0%	9.4%	no
Biochem & Molecular Genetics	26.3%	20.1%	26.9%	no	31.6%	7.0%	9.4%	no
Dermatology	33.3%	0.0%	26.9%	no	66.7%	0.0%	9.4%	no
Emergency Medicine	50.0%	0.0%	26.9%	no	25.0%	0.0%	9.4%	no
Family Medicine	33.3%	0.0%	26.9%	no	33.3%	0.0%	9.4%	no
Medical Education	50.0%	14.4%	26.9%	no	10.0%	1.7%	9.4%	no
Medicine	35.3%	9.9%	26.9%	no	23.5%	1.1%	9.4%	no
Microbiology and Immunology	30.8%	15.5%	26.9%	no	38.5%	3.4%	9.4%	no
Neurological Surgery	0.0%	0.0%	26.9%	yes	0.0%	0.0%	9.4%	yes
Neurology and Rehab Medicine	0.0%	48.2%	26.9%	no	33.3%	5.5%	9.4%	no
Obstetrics & Gynecology	62.5%	0.0%	26.9%	no	25.0%	0.0%	9.4%	no
Ophthalmology & Visual Sci	38.1%	41.3%	26.9%	no	33.3%	4.7%	9.4%	no
Orthopedic Surgery	0.0%	33.4%	26.9%	no	0.0%	8.3%	9.4%	yes
Otolaryngology	0.0%	0.0%	26.9%	yes	25.0%	0.0%	9.4%	no
Pathology	46.2%	0.0%	26.9%	no	38.5%	0.0%	9.4%	no
Pediatrics	54.5%	0.0%	26.9%	no	45.5%	0.0%	9.4%	no
Pharmacology	26.7%	13.2%	26.9%	no	73.3%	3.9%	9.4%	no
Physiology and Biophysics	23.1%	10.4%	26.9%	no	30.8%	2.5%	9.4%	no
Psychiatry	46.9%	12.9%	26.9%	no	25.0%	0.9%	9.4%	no
Radiology	33.3%	0.0%	26.9%	no	50.0%	0.0%	9.4%	no
Surgery	20.0%	0.0%	26.9%	no	10.0%	0.0%	9.4%	no
Surgical Oncology	0.0%	0.0%	26.9%	yes	0.0%	0.0%	9.4%	yes
Urology	25.0%	61.2%	26.9%	no	0.0%	10.4%	9.4%	no

College of Medicine at Peoria Faculty - October 2014

UFRP Eligibility Summary

African Americans, Latinos, and Native American faculty are automatically eligible for inclusion in the Program.

Department Name	Women Tenured and Tenure-track				Asian Americans Tenured and Tenure-track			
	C < A < T				C < A < T			
	Current %	Available Pool %	Target %	UFRP Eligible	Current %	Available Pool %	Target %	UFRP Eligible
Cancer Biology & Pharmacology	20.0%	9.9%	26.9%	no	80.0%	3.0%	9.4%	no
General Medicine	0.0%	35.0%	26.9%	no	0.0%	10.6%	9.4%	no
Internal Medicine	40.0%	14.4%	26.9%	no	20.0%	1.7%	9.4%	no
Obstetrics & Gynecology	100.0%	0.0%	26.9%	no	0.0%	0.0%	9.4%	yes
Neurology	50.0%	61.2%	26.9%	no	0.0%	10.4%	9.4%	no
Neurosurgery	0.0%	0.0%	26.9%	yes	50.0%	0.0%	9.4%	no
Pathology	0.0%	50.1%	26.9%	no	0.0%	12.5%	9.4%	no
Pediatrics	57.1%	0.0%	26.9%	no	0.0%	0.0%	9.4%	yes
Surgery	0.0%	0.0%	26.9%	yes	0.0%	0.0%	9.4%	yes

College of Medicine at Rockford - October 2014

UFRP Eligibility Summary

African Americans, Latinos, and Native American faculty are automatically eligible for inclusion in the Program.

Department Name	Women Tenured and Tenure-track				Asian Americans Tenured and Tenure-track			
	C < A < T				C < A < T			
	Current %	Available Pool %	Target %	UFRP Eligible	Current %	Available Pool %	Target %	UFRP Eligible
Biomedical Science	40.0%	50.9%	26.9%	no	100.0%	15.0%	9.4%	no
Family and Community Medicine	100.0%	0.0%	26.9%	no	0.0%	0.0%	9.4%	yes
Pediatrics	0.0%	0.0%	26.9%	yes	0.0%	0.0%	9.4%	yes

College of Nursing Faculty - October 2014

UFRP Eligibility Summary

African Americans, Latinos, and Native American faculty are automatically eligible for inclusion in the Program.

Department Name	Women Tenured and Tenure-track				Asian Americans Tenured and Tenure-track			
	C < A < T				C < A < T			
	Current %	Available Pool %	Target %	UFRP Eligible	Current %	Available Pool %	Target %	UFRP Eligible
Biobehavioral Health Science	92.3%	65.7%	26.9%	no	0.0%	9.0%	9.4%	yes
Health Systems Science	92.3%	53.6%	26.9%	no	0.0%	11.3%	9.4%	no
Women, Child & Family Health Science	100.0%	64.8%	26.9%	no	0.0%	9.7%	9.4%	no

College of Pharmacy Faculty - October 2014

UFRP Eligibility Summary

African Americans, Latinos, and Native American faculty are automatically eligible for inclusion in the Program.

Department Name	Women Tenured and Tenure-track				Asian Americans Tenured and Tenure-track			
	C < A < T				C < A < T			
	Current %	Available Pool %	Target %	UFRP Eligible	Current %	Available Pool %	Target %	UFRP Eligible
Biopharmaceutical Sciences	25.0%	12.9%	26.9%	no	41.7%	4.2%	9.4%	no
Medicinal Chem & Pharmacognosy	20.0%	24.2%	26.9%	yes	13.3%	10.9%	9.4%	no
Pharmacy Administration	30.0%	0.0%	26.9%	no	10.0%	0.0%	9.4%	no
Pharmacy Practice	36.4%	32.2%	26.9%	no	0.0%	0.1%	9.4%	yes

School of Public Health Faculty - October 2014

UFRP Eligibility Summary

African Americans, Latinos, and Native American faculty are automatically eligible for inclusion in the Program.

Department Name	Women Tenured and Tenure-track				Asian Americans Tenured and Tenure-track			
	C < A < T				C < A < T			
	Current %	Available Pool %	Target %	UFRP Eligible	Current %	Available Pool %	Target %	UFRP Eligible
Community Health Sciences	63.6%	17.0%	26.9%	no	9.1%	2.5%	9.4%	no
Environmtl & Occupptnl Hlth Sci	66.7%	17.0%	26.9%	no	11.1%	3.7%	9.4%	no
Epidemiology and Biostatistics	38.9%	34.0%	26.9%	no	27.8%	16.3%	9.4%	no
Health Policy & Administration	60.0%	14.4%	26.9%	no	10.0%	1.7%	9.4%	no